NEJ Conference to be Quilted by Connection, diversity

By Tom Salsgiver
Secretary, Northeastern Jurisdiction

Quilted by Connection is the theme for this 20th Northeastern Jurisdictional Conference. Delegates, reserves and guests will gather from our 10 Annual Conferences for Holy Conferencing.

Beginning with organizational and preparatory meetings, delegates, reserves and youth delegates will gather on Sunday and Monday, July 10-11. On Tuesday, Holy Conferencing will be in the form of interviews of episcopal candidates who have been endorsed by their Annual Conferences and/or by one of the denominationally recognized caucuses.

The actual first session of our conference will begin Wednesday morning when we gather to worship and celebrate the saints who have gone before us. We will remember those bishops, and their spouses and delegates of the jurisdiction who have died since we last met in Charleston, W.V., in July 2012. We will not only remember their lives, but we will find our hope and future in the sharing of Holy Communion.

The next two and half days will be spent in worship, in voting for two new bishops, hearing reports and voting on issues such as the budget, our Plan of Organization and other resolutions. We will also hear a report on the state of the jurisdiction and there will be a celebration of the retirement of Bishop Marcus Matthews, who is completing 42 years of service in ministry.

The Jurisdictional Conference will adjourn after the Consecration of the two elders who will be elected to serve as our newest bishops.

This 20th Jurisdictional Conference will find an equal number of lay and clergy delegates and reserves who were chosen by their Annual Conference. The number of voting delegates is 172.

In addition, we will have 20 youth delegates who sit with their Annual Conference delegations. They will have voice, but not vote. The NEJ is the only jurisdiction in the US that has a specific provision to intentionally include youth in each delegation.

The theme, Quilted by Connection, is certainly appropriate not only for our meeting in Lancaster, but for all of us as United Methodists. Lancaster is rich in heritage for the United Methodist Church and the predecessor denominations.

As the NEJ website registration page says, “Like the iconic quilts, the people of the United Methodist Church are a collection of spiritual and cultural expressions connected to each other.”

The colorful quilt becomes a visual image of the diversity that is central to the identity of the Northeastern Jurisdiction churches.

The Biblical verse that is the anchor of our time together comes from Ephesians 4:16. Paul writes, “From whom the whole body, joined

Continued on Page 2
and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body’s growth in building itself up in love.”

Just as a quilt is joined together, so we as the body of Christ and specifically as the United Methodist Church, we are joined together as we are called to make disciples of Jesus Christ for the transformation of the world. We cannot do this alone—but only as a body working together can we grow in building Christ’s Kingdom.

As you read this Advance Daily Christian Advocate, my prayer is that we will dedicate ourselves to a time of preparation for this Jurisdictional Conference. May we covenant to be in prayer for our time together, to always be in Holy Conferencing and make sure that we are knit together as the body of Christ.

Looking forward to gathering with you!

The Function and Role of the Jurisdictional Conference

Tom Salsgiver
Secretary, Northeastern Jurisdiction

There are five United Methodist Jurisdictions that make up the jurisdictions in the United States. The 2012 Book of Discipline of the United Methodist Church, defines the role and function of the jurisdictions.

The five jurisdictions all convene on the same day. The beginning date is set by the Council of Bishops. The ending day and time is up to each jurisdiction. The Discipline names six main functions and duties of each jurisdiction.

1. “To Promote the evangelistic, educational, missionary, and benevolent interests of the Church....” We will hear and read reports from committees and ministries within the jurisdiction that help promote these very important interests. We will also hear and approve the budget and apportionments for the next four years which will undergird and aid our outreach in these areas.

2. “To elect Bishops and to cooperate in carrying out such plans for their support as may be determined by the General Conference.” Much of our time will be spent in Holy Conferencing around interviews and the balloting. We will also recognize the retirement of Bishop Marcus Matthews.

3. “To establish and constitute jurisdictional conference boards and choose representatives to the general boards and agencies.” The Jurisdictional Nominating Committee will meet on Monday of Jurisdictional Conference to prepare a slate of persons to serve both on Jurisdictional Tables and Committees as well as persons to be representatives to general church boards and agencies.

4. “To determine the boundaries of the Annual Conferences.” The report of the Boundaries Committee will be given to the Jurisdictional Conference. It is expected that the boundaries of the Annual Conferences will not change.

5. “To make rules and regulations for the administration of the work of the Church within the jurisdiction.” The Jurisdictional Conference will take action on such resolutions that may come before the conference related to the work of the Jurisdiction.

6. “To appoint a committee on appeals to hear and determine the appeal of a traveling preacher of that jurisdiction from the decision of a trial committee.” The Committee on Appeals is nominated by the College of Bishops and voted on by the delegates to Jurisdictional Conference.
NEJ College of Bishops

The NEJ College of Bishops is made up of all active and retired bishops who currently serve, or have served, one of the Episcopal areas of the Northeastern Jurisdiction.

Active

- Boston
  - Sudarshana Devadhar

- Harrisburg
  - Jeremiah J. Park

- New Jersey
  - John R. Schol

- New York
  - Jane Allen Middleton (Interim)

- Philadelphia
  - Peggy A. Johnson

- Pittsburgh
  - Thomas J. Bickerton

- Upper New York
  - Mark Webb

- Washington
  - Marcus Matthews

- West Virginia
  - Sandra Steiner Ball

Retired

- Bashore, George W.
- Fisher, Violet L.
- Grove, William Boyd
- Hassinger, Susan W.
- Irons, Neil L.
- Ives, S. Clifton
- Johnson, Alfred
- Lyght, Ernest S.
- May, Felton
- Middleton, Jane Allen
- Morrison, Susan M.
- Skeete, F. Herbert
- Stith, Forrest C.
- Weaver, Peter D.
- White, C. Dale
- Yeakel, Joseph H.

NEJ Executive Committee

- Bishop Marcus Matthews, Chair
  - 11711 East Market Place, Fulton, MD 20759
  - 410-290-7300
  - Email: bishopmatthewsoffice@bwcumc.org

- Thomas L. Salsgiver, Secretary
  - 31 Baylor Blvd, Lewisburg, PA 17837
  - 570-523-9592
  - Tsalsgiver@susumc.org

- David W. Simpson, Treasurer
  - 670 Long Corner Road, Mt. Airy, MD 21771
  - (h) 301-829-4212
  - dsimpson670@comcast.net

- Edward C. Horne, Finance & Administration Rep
  - 49 Weston Road, Westport, CT 06880
  - 203-227-4707
  - ehorne@westportumc.org

- Candace Carter, Vice Chair
  - 4376 Garfield Lane, Trevose PA 19053
  - 215-638-4090
  - Candace0108@verizon.net

Members at Large

- Annie MacNeal
  - 12 Idalla Avenue, Worcester MA 01606
  - 508-873-5997
  - AnnieJMac@gmail.com

- Lawrence Pelham
  - 10 North Colts Neck Way, Hockessin DE 19797
  - 302-239-6430
  - PelhamLawrence@gmail.com

- Denise Ward Stone
  - 177 Neville Street, Pittsburgh PA 15202
  - 412-482-2639
  - DNStone24@gmail.com
### 2016 NEJ Session Agenda

**SUNDAY, JULY 10**
2:00 p.m. College of Bishops will gather
Packet assembly
7:00-8:30 p.m. Registration ONLY for: College of Bishops, Nominating Committee and Committee on Episcopacy

**MONDAY, JULY 11**
7:00-8:30 a.m. Breakfast
8:30-11:45 a.m. Committee on Nominations
10:00 a.m. Committee on Episcopacy
Registration opens
12:00-1:30 p.m. Lunch
2:00 p.m. College of Bishops Journal
Examination Committee training
Journal Committee training
2:30 p.m. Courtesies Committee training
3:00 p.m. Tellers training
Interview Group Leaders session
4:00 p.m. Heads of Delegations session
5:00-6:30 p.m. Dinner
7:00 p.m. Welcome
7:05-7:30 p.m. Act of Repentance
7:30-8:00 p.m. Exegesis of Scripture text Ephesians 4:16
8:15-9:30 p.m. Interview groups meet to organize
8:15-9:30 p.m. Nominees meet in prayer session
9:30 p.m. Prayer and Adjourn

**TUESDAY, JULY 12**
6:30 a.m. Prayer with Eucharist: Hickory Room
7:00-8:30 a.m. Breakfast
8:30 a.m. Devotions in small groups
8:45-11:45 a.m. Small group interviews of Episcopal nominees
8:45-11:45 a.m. College of Bishop meeting
12:00-1:30 p.m. Lunch
1:45-5:00 p.m. Small group interviews of Episcopal nominees
2016 NEJ Session Agenda

**WEDNESDAY, JULY 13**
6:30 a.m. Prayer with no Eucharist: Hickory Room
7:00-8:30 a.m. Breakfast
8:30 a.m. Holy Communion and Memorial Service
10:00 a.m. Recess
10:30 a.m. Opening Session
Welcome: Host Bishop, Bishop Johnson
Roll Call and Credentials Committee report
Adoption of Agenda
Adoption of Rules of Order and Plan of Organization (business of plenary sessions)
Report of Episcopacy Committee
Certify retirement of Bishop Marcus Matthews
Certify number of Bishops to be elected
First ballot
Naming of the Sessions Committees
Report of Courtesies Committee
11:40 a.m. Prayer
12:00-1:30 p.m. Lunch
1:45 p.m. Gathering music
2:00 p.m. Conference Session
Report of Ballot
Ballot #2
Rules Committee
2:30 p.m. Report of Committee on Finance and Administration
Presentation of Proposed Budget
3:00 p.m. Recess
3:15 p.m. Conference Session
Ballot
State of NEJ —Episcopal Address
4:50 p.m. Prayer
5:00-7:00 p.m. Dinner
7:00 p.m. Gathering Music
7:15 p.m. Conference Session
Funding proposals resolution/motions
Rules Committee if we need it
Committee on Nominations

---

<table>
<thead>
<tr>
<th>Time</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>5:00-6:30 p.m.</td>
<td>Dinner</td>
</tr>
<tr>
<td>7:15 p.m.</td>
<td>Small group interview of Episcopal nominees</td>
</tr>
<tr>
<td>9:30 p.m.</td>
<td>Prayer and Adjourn</td>
</tr>
</tbody>
</table>

---

<table>
<thead>
<tr>
<th>Time</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>5:00-6:30 p.m.</td>
<td>Dinner</td>
</tr>
<tr>
<td>7:15 p.m.</td>
<td>Small group interview of Episcopal nominees</td>
</tr>
<tr>
<td>9:30 p.m.</td>
<td>Prayer and Adjourn</td>
</tr>
</tbody>
</table>
Election of Secretary & Assistant Secretary
Election of Treasurer and Assistant Treasurer
Celebration of significant makers in the UM Church
Report of Monitoring Team
Closing prayer

THURSDAY, JULY 14
6:30 p.m  Prayer with Eucharist:
           Hickory Room
7:00-8:00 p.m  Breakfast
8:15 a.m.  Conference Session
8:30 a.m.  Worship
           Representative of Council of Bishops:
           Bishop Mary Ann Swenson
9:45 a.m.  Conference Session
           Daily reports of Sessions Committees
           (Journal, Credentials, Courtesies)
           Report on Committee on Examination
           of Annual Conference Journal
10:15 a.m  Break
10:30 a.m.  Conference Sessions
           Treasurer’s Report
           Resolutions
12:00-1:30 p.m.  Lunch
1:30 p.m.  Gathering
           Recognition of Disciple Bible Study
1:45 p.m.  Conference Sessions
           Adoption of Budget
           Committee on Nominations—If needed
3:00 p.m.  Recess
3:15 p.m.  Conference Session
           Resolutions
           Designation of Conveners and Locations for
           Organization of 2017-2020 NEJ Committees
4:30 p.m.  Organization of 2017-2020
           Jurisdictional Committees
5:15 p.m.  Dinner
7:15 p.m.  Session
           Continued business
           Announcement for Jurisdictional Conference
           2020 Invitation for 2024
           Monitoring Report: Rev. Leigh Goodrich
           Closing Business
           Sending forth the Committee on

Episcopacy—or whenever final Episcopal election occurs
8:00 p.m.  Celebration Retirement for Bishop
           (Bishop Matthews)
           Reception for retiring Bishop

FRIDAY, JULY 15
6:30 a.m.  Prayer with no Eucharist: Hickory Room
7:00-8:00 a.m.  Breakfast
8:30 a.m.  Conference Session
           Daily Report of Sessions Committees
           Assignment of Conferences to Episcopal Areas
           Assignments of Bishops to Episcopal Areas
9:30 a.m  Closing
9:45-10:30 a.m.  Area meetings
           with assigned Bishops
11:15 p.m.  Consecration of Bishops
1:00 p.m.  Adjournment

PRINCIPLES OF HOLY CONFERENCING

Decision making following Holy Conferencing Principles is a spiritual and balanced way of seeking God’s guidance.

These principles allow for the celebrating of diverse points of view and promote a coming together to agree on and value decisions made in a spiritual and unprejudiced way. All delegates and participants at Jurisdictional Conference are urged to utilize these principles in all of our discussions and decision making.

- Every person is a child of God.
- Listen before speaking.
- Strive to understand from another’s point of view.
- Speak about issues, do not defame persons. Disagree without being disagreeable.
- Pray, in silence or aloud, before decisions are made. Let prayer interrupt our busy-ness.
- Strive to accurately reflect the views of others.
Listing of Jurisdiction Delegates and Reserves

Baltimore-Washington - 32

Carter-Rimbach, Joan E.
Chattin, Terri Rae
Daniels Jr, Joseph W.
Ford, Sarah V.
Gaines-Cirelli, Ginger E.
Ihlo, Jennifer E.
Jordan, Andrian
Jordan-Griffin, Jason O.
Koob, Sherie L.
Latona, Christine L.
Lauber, Melissa M.
Link, Conrad O.
Love, Antoine C.
*Martin, Martha D.*
Moore Jr, Charles E.
Moore-Koikoi, Cynthia M.
Ow, Kenneth
Park, Jong W.
Parker, Charles A.
Price, Joseph T.
Quinn, Mittie T.
Rivera, Edgardo
Robier, Kelly A.
Rudolph, Melissa C.
Schlieckert, Christopher J.
Schlieckert, Sarah A.
Sichel, Matthew S.
Taylor, Cynthia A.
Tilghman, Marlon B.
Totty, Mary K.
Willson, Richard B.
Young, Evan D.

Eastern Pennsylvania - 21

Bass, Tracy
Bonner, Jane
Cotto, Irving
DiPaolo, Joseph F.
Ehninger, Judith K.
Harris, Jordan M.
Hynicka, Robin M.
Jacob, Ann C.
Johnson, Krystl D.
Koch, David L.
Krall, Clarita A.
Kurien, Christopher J.
McKonly, Melinda
Munoz, Lydia E.
Raffauf, Jeffrey A.
Smith, Aaron J.
Smith, Lillian.
*Taylor-Storm, Dawn E.*
Thompson, Lenora
Wilt, Robert J.
Young, Wilhelmina J.

Greater New Jersey - 22

Amey, Bethany L.
Bechtold, Steven G.
Bennett, Tanya L.
Caterson, EVELynn S.
Colorado, Judy C.
DiGiamberardino, John D.
Dyson, Drew A.
Heckert, Christopher D.
Hendrickson, Regina A.
Kent, Cynthia
Kwak, Jisun
*Mank, Thomas A.*
McCullough, June D.
McCullough, June D.
McCullough, June D.
Park, Grace S.
Park, Jee H.
Pendleton, Carolyn D.
Pogue, Creed S.
Quigg, Stephen P.
Shumate, Sherri
Vega-Perez, Eunice
Williams, Rosa
Wright, Varlyna D.

New England - 18

Abbott, David J.
Bragan, Roberta H.
Campbell, William Scott
Chang, We Hyun
Delmore, Sean P.
Dry, Steven M.
Easterling, LaTrelle E.
Girrell, Rebecca J.
Goodrich, Leigh E.
Harrell, Oscar W.
Hewett, Rebecca U.
*Marden, Bonnie I.*
Nicol, David A.
Oduor, Ralph R.
Oh, Jung Sun
Perez, René A.
Wilbur, Lorene B.
Wright, Christine E.
### Listing of Jurisdiction Delegates and Reserves (cont.)

#### New York - 27

<table>
<thead>
<tr>
<th>Allen, Stephen J.</th>
<th>Flippin, Vicki I.</th>
<th>Pak, Constance Y.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benz, Dorothee E.</td>
<td>Hall, Omar M.</td>
<td></td>
</tr>
<tr>
<td>Brewington, Adrienne L.</td>
<td>Henry, David D.</td>
<td>Shillady, William S.</td>
</tr>
<tr>
<td>Brewington, Frederick K.</td>
<td>Horne, Edward C.</td>
<td>Smartt Sears, Denise</td>
</tr>
<tr>
<td>Chin, Noel N.</td>
<td>Kieffer, Kenneth J.</td>
<td>Tavarez, Daisy</td>
</tr>
<tr>
<td>Cho, KunSum</td>
<td>Kim, Jaewon</td>
<td>Tweedy, Sara T.</td>
</tr>
<tr>
<td>Engelhardt, Carolyn H.</td>
<td>Lebron Malave, Dorlimar</td>
<td>Warner, Rashid</td>
</tr>
<tr>
<td>Evelyn, Yolanda</td>
<td>Littlejohn, Roena A.</td>
<td>Williams, Ross E.</td>
</tr>
<tr>
<td>Fleck, Paul A.</td>
<td>Miller, Derek P.</td>
<td></td>
</tr>
</tbody>
</table>

#### Peninsula-Delaware - 12

<table>
<thead>
<tr>
<th>Duncan, Frederick W.</th>
<th>Higgins, Ruth A.</th>
<th>Shitama, Weston K.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Goodwin, Kevin G.</td>
<td>Mitchell, Samuel J.</td>
<td>Townsend, Robbie B.</td>
</tr>
<tr>
<td>Gordy-Stith, Vicki L.</td>
<td>Pelham, Lawrence</td>
<td>Townsend, Sarah G.</td>
</tr>
<tr>
<td>Henry Brown, Shirlyn</td>
<td>Porter, Derrick E.</td>
<td>Westbrook, William E.</td>
</tr>
</tbody>
</table>

#### Susquehanna - 24

<table>
<thead>
<tr>
<th>Amara, Paul</th>
<th>Keller, Dennis R.</th>
<th>Lycett, Jerod</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bender, Lisa D.</td>
<td>Kind, Kathleen E.</td>
<td>Miller, Layne</td>
</tr>
<tr>
<td>Boileau, Catherine E.</td>
<td>Konieczny, John</td>
<td>Obrzut, Lucy A.</td>
</tr>
<tr>
<td>Heil Jr, Warren A.</td>
<td>Lake, Matthew E.</td>
<td>Oplinger, Toni</td>
</tr>
<tr>
<td>Hickey, Kirby K.</td>
<td>Layman Knox, Anna E.</td>
<td>Reisinger, Mark F.</td>
</tr>
<tr>
<td>Horton, Margaret A.</td>
<td>Leland Jr, Larry L.</td>
<td>Reist III, L Fitzgerald</td>
</tr>
<tr>
<td>Ilyes Jr, Paul E.</td>
<td>Loomis, Eleanor L.</td>
<td>Salsgiver, Thomas L.</td>
</tr>
<tr>
<td>Jones, Beth E.</td>
<td>Loyer, Milton W.</td>
<td>Sprenkle, Charles</td>
</tr>
</tbody>
</table>

#### Upper New York - 28

<table>
<thead>
<tr>
<th>Allen, Suzanne H.</th>
<th>Johnson, Scott L.</th>
<th>Smith, Blenda E.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allen, William A.</td>
<td>Ladue, Richard A.</td>
<td>Stengel, Cathy H.</td>
</tr>
<tr>
<td>Archibald Jr, Julius A.</td>
<td>Mudge, William A.</td>
<td>Sweet, Marthaly K.</td>
</tr>
<tr>
<td>Aswad, Hudda E.</td>
<td>Nye, Holly E.</td>
<td>Sweet, Rebekah B.</td>
</tr>
<tr>
<td>Barrow, Darryl R.</td>
<td>O’Connor, Laurel M.</td>
<td>Urriola, Ian C.</td>
</tr>
<tr>
<td>Bogue-Trost, D. Michelle</td>
<td>O’Flynn, Riley R.</td>
<td>Vianese, Carmen F.</td>
</tr>
<tr>
<td>Bouwens, Aaron M.</td>
<td>Preuninger, Colleen H.</td>
<td>Warren, Jeffrey</td>
</tr>
<tr>
<td>Cady II, Stephen M.</td>
<td>Readdean, Shirley E.</td>
<td>Wilson, John A.</td>
</tr>
<tr>
<td>Fassett, Thom White Wolf</td>
<td>Riddell, Ashley E.</td>
<td></td>
</tr>
<tr>
<td>Forrester, Gregory A.</td>
<td>Rood, Sherri A.</td>
<td></td>
</tr>
</tbody>
</table>

#### West Virginia - 14

| Conley, Ellis E.                       | Harman, Janet M.           | Lesure, Gayle E.               |
Listing of Jurisdiction Delegates and Reserves (cont.)

DeQuasie, Richard K.  
Finegan, Mary Ellen  
Flynn, Mark W.  
Godwin, Lauren A.  
Kellerman, Fred M.  
Kenaston, Connor S.  
* Kenaston, Judi M.  
Lyden, Royce A.  
Sears, Erin E.  
Shaffer, Richard A.  
Lacaria, John F.  

Western Pennsylvania - 36

Bain, Randall W.  
Blystone, Donald C.  
Bridge, Lawrence D.  
Burkhart, Donna L.  
Chung, Sung S.  
Ciampa, John E.  
Cox, Gregory D.  
Denardo, Nancy L.  
Duda, Eric A.  
Dunn, Alyce W.  
Emigh, Joseph A.  
Garrett, Joel S.  
Geer, Faith W.  
Gottschalk, Stephanie R.  
* Gregory, Sharon  
Hoffman, Richard C.  
Lord, Janet F.  
McPherson, Seth R.  
Meekins Jr, William B.  
Merrick, Tracy R.  
Miller, Diane M.  
Morelli, Paul M.  
Nelson, Patricia M.  
Park, Eric S.  
Parkinson, Thomas J.  
Schwanke, Kayla J.  
Seth, John W.  
Stahlman, Vicki J.  
Stains, Joseph R.  
Strandburg, Thomas Q.  
Thomas, Richard M.  
Wagner, Amy R.  
Ward, Peggy D.  
Whitehead, Tina A.  
Widdersheim, Sydney M.  
Zilhaver, Robert F.  

* Delegation Chair

Youth Delegates

Baltimore-Washington  
Erich Wildberger  
Nito Slack  

Eastern Pennsylvania  
Jose Tirado  
Michael High  

Greater New Jersey  
David Geller  
Michael Mancini  

New England  
Robin McMahan  
Jesse Campbell Fitzgerald  

New York  
Dalia Bender  
Kayla Osbourne-Brown  

Peninsula-Delaware  
Courtney H. Parker  
Joseph Hayden  

Susquehanna  
Julie Briselli  
Hannah Carter  

Upper New York  
Elyse Muder  
Zach Aiosa  

Western PA  
Laura Grace Orner  
Aaron Slavin  

West Virginia  
Allie Sears  
Madison Dean
**Alphabetical Listing of Jurisdiction Delegates and Reserves**

<table>
<thead>
<tr>
<th>Name</th>
<th>Jurisdiction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abbott, David J.</td>
<td>NE</td>
</tr>
<tr>
<td>Allen, Stephen J.</td>
<td>NY</td>
</tr>
<tr>
<td>Allen, Suzanne H.</td>
<td>UNY</td>
</tr>
<tr>
<td><em>Allen, William A.</em></td>
<td>UNY</td>
</tr>
<tr>
<td>Amara, Paul</td>
<td>S</td>
</tr>
<tr>
<td>Amey, Bethany L.</td>
<td>GNJ</td>
</tr>
<tr>
<td>Archibald Jr, Julius A.</td>
<td>UNY</td>
</tr>
<tr>
<td>Aswad, Hudda E.</td>
<td>UNY</td>
</tr>
<tr>
<td>Bain, Randall W.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Barrow, Darryl R.</td>
<td>UNY</td>
</tr>
<tr>
<td>Bass, Tracy</td>
<td>E. PA</td>
</tr>
<tr>
<td>Bechtold, Steven G.</td>
<td>GNJ</td>
</tr>
<tr>
<td><em>Bender, Lisa D.</em></td>
<td>S</td>
</tr>
<tr>
<td>Bennett, Tanya L.</td>
<td>GNJ</td>
</tr>
<tr>
<td>Benz, Dorothée E.</td>
<td>NY</td>
</tr>
<tr>
<td>Blystone, Donald C.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Bogue-Trost, D. Michelle</td>
<td>UNY</td>
</tr>
<tr>
<td>Boileau, Catherine E.</td>
<td>S</td>
</tr>
<tr>
<td>Bonner, Jane</td>
<td>E. PA</td>
</tr>
<tr>
<td>Bouwens, Aaron M.</td>
<td>UNY</td>
</tr>
<tr>
<td>Bragan, Roberta H.</td>
<td>NE</td>
</tr>
<tr>
<td>Brewington, Adrienne L.</td>
<td>NY</td>
</tr>
<tr>
<td>Brewington, Frederick K.</td>
<td>NY</td>
</tr>
<tr>
<td>Bridge, Lawrence D.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Burkhart, Donna L.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Cady II, Stephen M.</td>
<td>UNY</td>
</tr>
<tr>
<td>Campbell, William Scott</td>
<td>NE</td>
</tr>
<tr>
<td>Carter-Rimbach, Joan E.</td>
<td>BW</td>
</tr>
<tr>
<td>Cather, Evelynn S.</td>
<td>GNJ</td>
</tr>
<tr>
<td>Chang, We Hyun</td>
<td>NE</td>
</tr>
<tr>
<td>Chattin, Terri Rae</td>
<td>BW</td>
</tr>
<tr>
<td>Chin, Noel N.</td>
<td>NY</td>
</tr>
<tr>
<td>Cho, KunSum</td>
<td>NY</td>
</tr>
<tr>
<td>Chung, Sung S.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Ciampa, John E.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Colorado, Judy C.</td>
<td>GNJ</td>
</tr>
<tr>
<td>Conley, Ellis E.</td>
<td>WV</td>
</tr>
<tr>
<td>Cotto, Irving</td>
<td>E. PA</td>
</tr>
<tr>
<td>Cox, Gregory D.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Daniels Jr, Joseph W.</td>
<td>BW</td>
</tr>
<tr>
<td>Delmore, Sean P.</td>
<td>NE</td>
</tr>
<tr>
<td>Denardo, Nancy L.</td>
<td>W. PA</td>
</tr>
<tr>
<td>DeQuasie, Richard K.</td>
<td>WV</td>
</tr>
<tr>
<td>DiGiamberardino, John D.</td>
<td>GNJ</td>
</tr>
<tr>
<td>DiPaolo, Joseph F.</td>
<td>E. PA</td>
</tr>
<tr>
<td>Dry, Steven M.</td>
<td>NE</td>
</tr>
<tr>
<td>Duda, Eric A.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Duncan, Frederick W.</td>
<td>PD</td>
</tr>
<tr>
<td>Dunn, Alyce W.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Dyson, Drew A.</td>
<td>GNJ</td>
</tr>
<tr>
<td>Easterling, LaTrelle E.</td>
<td>NE</td>
</tr>
<tr>
<td>Ehninger, Judith K.</td>
<td>E. PA</td>
</tr>
<tr>
<td>Emigh, Joseph A.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Engelhardt, Carolyn H.</td>
<td>NY</td>
</tr>
<tr>
<td>Evelyn, Yolanda</td>
<td>NY</td>
</tr>
<tr>
<td>Fassett, Thom White Wolf</td>
<td>UNY</td>
</tr>
<tr>
<td>Finegan, Mary Ellen</td>
<td>WV</td>
</tr>
<tr>
<td>Fleck, Paul A.</td>
<td>NY</td>
</tr>
<tr>
<td>Flippin, Vicki I.</td>
<td>NY</td>
</tr>
<tr>
<td>Flynn, Mark W.</td>
<td>WV</td>
</tr>
<tr>
<td>Ford, Sarah V.</td>
<td>BW</td>
</tr>
<tr>
<td>Forrest, Gregory A.</td>
<td>UNY</td>
</tr>
<tr>
<td>Gaines-Cirelli, Ginger E.</td>
<td>BW</td>
</tr>
<tr>
<td>Garrett, Joel S.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Geer, Faith W.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Girrell, Rebecca J.</td>
<td>NE</td>
</tr>
<tr>
<td>Godwin, Lauren A.</td>
<td>WV</td>
</tr>
<tr>
<td>Goodrich, Leigh E.</td>
<td>NE</td>
</tr>
<tr>
<td><em>Goodwin, Kevin G.</em></td>
<td>PD</td>
</tr>
<tr>
<td>Gordy-Stith, Vicki L.</td>
<td>PD</td>
</tr>
<tr>
<td>Gottschalk, Stephanie R.</td>
<td>W. PA</td>
</tr>
<tr>
<td>*Gregory, Sharon</td>
<td>W. PA</td>
</tr>
<tr>
<td>Hall, Omar M.</td>
<td>NY</td>
</tr>
<tr>
<td>Harman, Janet M.</td>
<td>WV</td>
</tr>
<tr>
<td>Harrell, Oscar W.</td>
<td>NE</td>
</tr>
<tr>
<td>Harris, Jordan M.</td>
<td>E. PA</td>
</tr>
<tr>
<td>Heckert, Christopher D.</td>
<td>GNJ</td>
</tr>
<tr>
<td>Hei Jr, Warren A.</td>
<td>S</td>
</tr>
<tr>
<td>Hendrickson, Regina A.</td>
<td>GNJ</td>
</tr>
<tr>
<td>Henry Brown, Shirlyn</td>
<td>PD</td>
</tr>
<tr>
<td>Henry, David D.</td>
<td>NY</td>
</tr>
<tr>
<td>Hewett, Rebecca U.</td>
<td>NE</td>
</tr>
<tr>
<td>Hickey, Kirby K.</td>
<td>S</td>
</tr>
<tr>
<td>Higgins, Ruth A.</td>
<td>PD</td>
</tr>
<tr>
<td>Hoffman, Richard C.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Horne, Edward C.</td>
<td>NY</td>
</tr>
<tr>
<td>Horton, Margaret A.</td>
<td>S</td>
</tr>
<tr>
<td>Hynicka, Robin M.</td>
<td>E. PA</td>
</tr>
<tr>
<td>Ihlo, Jennifer E.</td>
<td>BW</td>
</tr>
<tr>
<td>Ilyes Jr, Paul E.</td>
<td>S</td>
</tr>
<tr>
<td>Jacob, Ann C.</td>
<td>E. PA</td>
</tr>
<tr>
<td>Johnson, Krystl D.</td>
<td>E. PA</td>
</tr>
<tr>
<td>Johnson, Scott L.</td>
<td>UNY</td>
</tr>
<tr>
<td>Jones, Beth E.</td>
<td>S</td>
</tr>
<tr>
<td>Jordan, Andrian</td>
<td>BW</td>
</tr>
<tr>
<td>Jordan-Griffin, Jason O.</td>
<td>BW</td>
</tr>
<tr>
<td>Keller, Dennis R.</td>
<td>S</td>
</tr>
<tr>
<td>Kellerman, Fred M.</td>
<td>WV</td>
</tr>
<tr>
<td>Kenaston, Connor S.</td>
<td>WV</td>
</tr>
<tr>
<td><em>Kenaston, Judi M.</em></td>
<td>WV</td>
</tr>
<tr>
<td>Kent, Cynthia</td>
<td>GNJ</td>
</tr>
<tr>
<td>Kieffer, Kenneth J.</td>
<td>NY</td>
</tr>
<tr>
<td>Kim, Jaewon</td>
<td>NY</td>
</tr>
<tr>
<td>Kind, Kathleen E.</td>
<td>S</td>
</tr>
<tr>
<td>Koch, David L.</td>
<td>E. PA</td>
</tr>
<tr>
<td>Koniczyn, John</td>
<td>S</td>
</tr>
<tr>
<td>Koob, Sherie L.</td>
<td>BW</td>
</tr>
<tr>
<td>Krall, Clarita A.</td>
<td>E. PA</td>
</tr>
<tr>
<td>Kurien, Christopher J.</td>
<td>E. PA</td>
</tr>
<tr>
<td>Kwak, Jisun</td>
<td>GNJ</td>
</tr>
<tr>
<td>Lacaria, John F.</td>
<td>WV</td>
</tr>
<tr>
<td>Ladue, Richard A.</td>
<td>UNY</td>
</tr>
<tr>
<td>Lake, Matthew E.</td>
<td>S</td>
</tr>
<tr>
<td><em>Lank, Thomas A.</em></td>
<td>GNJ</td>
</tr>
<tr>
<td>Latona, Christine L.</td>
<td>BW</td>
</tr>
<tr>
<td>Lauber, Melissa M.</td>
<td>BW</td>
</tr>
<tr>
<td>Layman Knox, Anna E.</td>
<td>S</td>
</tr>
<tr>
<td>Lebron Malave, Dorlimar</td>
<td>NY</td>
</tr>
<tr>
<td>Leland Jr, Larry L.</td>
<td>S</td>
</tr>
<tr>
<td>Lesure, Gayle E.</td>
<td>WV</td>
</tr>
<tr>
<td>Link, Conrad O.</td>
<td>BW</td>
</tr>
<tr>
<td>Littlejohn, Roena A.</td>
<td>NY</td>
</tr>
<tr>
<td>Loomis, Eleanor L.</td>
<td>S</td>
</tr>
<tr>
<td>Lord, Janet F.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Love, Antoine C.</td>
<td>BW</td>
</tr>
<tr>
<td>Loyer, Milton W.</td>
<td>S</td>
</tr>
<tr>
<td>Lyckett, Jerod</td>
<td>S</td>
</tr>
<tr>
<td>Lyden, Royce A.</td>
<td>WV</td>
</tr>
<tr>
<td><em>Marden, Bonnie I.</em></td>
<td>NE</td>
</tr>
<tr>
<td><em>Martin, Martha D.</em></td>
<td>BW</td>
</tr>
<tr>
<td>McCullough, June D.</td>
<td>GNJ</td>
</tr>
<tr>
<td>McKonly, Melinda</td>
<td>E. PA</td>
</tr>
<tr>
<td>McPherson, Seth R.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Meekins Jr, William B.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Merrick, Tracy R.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Miller, Derek P.</td>
<td>NY</td>
</tr>
<tr>
<td>Miller, Diane M.</td>
<td>W. PA</td>
</tr>
<tr>
<td>Miller, Layne</td>
<td>S</td>
</tr>
</tbody>
</table>
Mitchell, Samuel J. .................PD
Moore Jr, Charles E. ...............BW
Moore-Koikoi, Cynthia M. ....BW
Morelli, Paul M. ..............W. PA
Mudge, William A. ..........UNY
Munoz, Lydia E. ...............E. PA
Nelson, Patricia M. ..........W. PA
Nicol, David A. ...............NE
Nye, Holly E. ..................UNY
Obrzut, Lucy A. .................S
O’Connor, Laurel M. ..........UNY
Oduor, Ralph R. .................NE
O’Flynn, Riley R. ...............UNY
Oh, Jung Sun .................NE
Oplinger, Toni ..................S
Ow, Kenneth ....................BW
Pak, Constance Y. ..............NY
Pak, Grace S. .................GNJ
Park, Eric S. .....................W. PA
Park, Jae H. .....................GNJ
Park, Jong W. ....................BW
Parker, Charles A. .............BW
Parkinson, Thomas J. .........W. PA
Pelham, Lawrence ...............PD
Pendleton, Carolyn D. ........GNJ
Perez, René A. ..................NE
Pogue, Creed S. .................GNJ
Porter, Derrick E. ...............PD
Preuninger, Colleen H. ........UNY
Price, Joseph T. ................BW
Quigg, Stephen P. ..............GNJ
Quinn, Mitty T. ..................BW
Raffauf, Jeffrey A. ..............E. PA
Readean, Shirley E. .............UNY
Reisinger, Mark F. ..............S
Reist III, J. Fitzgerald ..........S
Riddell, Ashley E. ...............UNY
*Riss, Timothy J. ..............NY
Rivera, Edgardo ................BW
Robier, Kelly A. .................BW
Rood, Sherri A. ................UNY
Rudolph, Melissa C. ..........BW
Salsgiver, Thomas L. ..........S
Schlieckert, Christopher J. .....BW
Schlieckert, Sarah A. ..........BW
Schwanke, Kayla J. ..............W. PA
Sears, Erin E. .....................WV
Seth, John W. .....................W. PA
Shaffer, Richard A. .............WV
Shillady, William S. ............NY
Shitama, Weston K. ............PD
Shumate, Sherri .................GNJ
Sichel, Matthew S. ..............BW
Smartt Sears, Denise ............NY
Smith, Aaron J. ................E. PA
Smith, Blenda E. ...............UNY
Smith, Lillian ....................E. PA
Sprenkle, Charles ...............S
Stahlman, Vicki J. ...............W. PA
Stains, Joseph R. ...............W. PA
Stengel, Cathy H. ...............UNY
Strandburg, Thomas Q. .........W. PA
Sweet, Marthaly K. .............UNY
Sweet, Rebekah B. ...............UNY
Tavarez, Daisy ...................NY
Taylor, Cynthia A. ..............BW
*Taylor-Storm, Dawn E. .......E. PA
Thomas, Richard M. ............W. PA
Thompson, Lenora ...............E. PA
Tilghman, Marlon B. ............BW
Totty, Mary K. ...................BW
Townsend, Robbie B. ..........PD
Townsend, Sarah G. ..............PD
Tweedy, Sara T. ................NY
Urriola, Ian C. ...................UNY
Vega-Perez, Eunice ..............GNJ
Vianese, Carmen F. .............UNY
Wagner, Amy R. .................W. PA
Ward, Peggy D. ..................W. PA
Warner, Rashid ...................NY
Warren, Jeffrey ...................UNY
Westbrook, William E. ..........PD
Whitehead, Tina A. ..............W. PA
Widdersheim, Sydney M. .......W.PA
Wilbur, Lorene B. ...............NE
Williams, Rosa ...................GNJ
Williams, Ross E. ...............NY
Willson, Richard B. ..............BW
Wilson, John A. ................UNY
Wilt, Robert J. ...................E. PA
Wright, Christine E. ..........NE
Wright, Varlyna D. ..............GNJ
Young, Evan D. ...................BW
Young, Wilhelmina J. ............E. PA
Zilhaver, Robert F. ..............W. PA

2016 NEJ Conference Staff
Vision Table
Bishop Marcus Matthews, Chair
Candace Carter, Vice-Chair
Thomas J. Salsgiver, Secretary
David W. Simpson, Treasurer

Annual Conference Boundaries
Committee Chair
Timothy R. Baer

Episcopacy Committee Chair:
Bonnie Marden

Finance and Administration
Committee Chair
Edward C. Horne

Program and Arrangements
Committee Chair
Boyd B. Etter

Rules Committee Chair
Jen Ihlo

Board of Lay Chair or Representative:
Scott Johnson

Ordained Ministry Committee Chair:
Virginia Samuel

Youth
Taylor Hamilton

Helena Cecilia Hamilton-Turner

Young Adults
Seth R. McPherson

Natassia S. Velez

Members At Large
Dawn E. Taylor-Storm

NEJ Secretary
Thomas L. Salsgiver

Assistant Secretary
Sharon Darlynn McCrae

Treasurer
David Simpson

Assistant Treasurer
Jennifer Williams

Registrar
Sylvia Simpson

Daily Christian Advocate Editor:
Maidstone Mulenga
# NEJ Budget Worksheet 2013-2016

## 1. SESSIONS

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a. 2016 Sessions</td>
<td>$305,000.00</td>
<td>$12,940.00</td>
<td>$305,000.00</td>
<td>$287,000.00</td>
<td>$287,000.00</td>
<td>$287,000.00</td>
</tr>
<tr>
<td>b. 2012 Journal</td>
<td>$4,900.00</td>
<td>$4,562.85</td>
<td>$4,500.00</td>
<td>$4,500.00</td>
<td>$4,500.00</td>
<td>$4,500.00</td>
</tr>
<tr>
<td>c. Sessions Contingency</td>
<td>$23,250.00</td>
<td>$610.00</td>
<td>$23,212.00</td>
<td>$21,800.00</td>
<td>$20,000.00</td>
<td>$20,000.00</td>
</tr>
<tr>
<td><strong>Sub-total Sessions</strong></td>
<td><strong>$333,150.00</strong></td>
<td><strong>$18,112.85</strong></td>
<td><strong>$332,712.00</strong></td>
<td><strong>$313,300.00</strong></td>
<td><strong>$311,500.00</strong></td>
<td><strong>$311,500.00</strong></td>
</tr>
</tbody>
</table>

## 2. ADMINISTRATIVE

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Vision Table</td>
<td>$60,000.00</td>
<td>$46,270.08</td>
<td>$53,000.00</td>
<td>$53,000.00</td>
<td>$30,812.43</td>
<td>$58,000.00</td>
</tr>
<tr>
<td>b. Rules Committee</td>
<td>$3,500.00</td>
<td>$2,160.40</td>
<td>$3,500.00</td>
<td>$3,500.00</td>
<td>$-</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>c. Program &amp; Arrang.</td>
<td>$42,000.00</td>
<td>$35,370.00</td>
<td>$54,200.00</td>
<td>$38,000.00</td>
<td>$20,806.76</td>
<td>$38,000.00</td>
</tr>
<tr>
<td>d. Finance &amp; Admin.</td>
<td>$20,600.00</td>
<td>$17,635.10</td>
<td>$25,250.00</td>
<td>$23,750.00</td>
<td>$7,117.79</td>
<td>$23,000.00</td>
</tr>
<tr>
<td>e. Boundaries Comm</td>
<td>$10,000.00</td>
<td>$-</td>
<td>$10,000.00</td>
<td>$9,000.00</td>
<td>$-</td>
<td>$8,000.00</td>
</tr>
<tr>
<td>f. Episcopacy Comm</td>
<td>$50,000.00</td>
<td>$39,070.16</td>
<td>$50,000.00</td>
<td>$42,000.00</td>
<td>$35,423.75</td>
<td>$45,000.00</td>
</tr>
<tr>
<td>g. Bd of Ordained Ministry</td>
<td>$15,000.00</td>
<td>$2,939.69</td>
<td>$15,000.00</td>
<td>$12,000.00</td>
<td>$11,046.33</td>
<td>$15,000.00</td>
</tr>
<tr>
<td>h. Secretary's Office</td>
<td>$18,800.00</td>
<td>$2,644.51</td>
<td>$18,800.00</td>
<td>$17,000.00</td>
<td>$8,484.77</td>
<td>$23,000.00</td>
</tr>
<tr>
<td>i. Treasurer's Office</td>
<td>$14,900.00</td>
<td>$8,805.61</td>
<td>$16,975.00</td>
<td>$17,000.00</td>
<td>$12,717.39</td>
<td>$24,500.00</td>
</tr>
<tr>
<td>j. Archives &amp; History</td>
<td>$4,000.00</td>
<td>$4,400.00</td>
<td>$4,400.00</td>
<td>$3,600.00</td>
<td>$2,700.00</td>
<td>$3,600.00</td>
</tr>
<tr>
<td>k. Administrative Costs</td>
<td>$13,740.00</td>
<td>$14,912.00</td>
<td>$17,000.00</td>
<td>$17,975.00</td>
<td>$48,310.47</td>
<td>$26,750.00</td>
</tr>
<tr>
<td>l. Connectional Ministries</td>
<td>$4,000.00</td>
<td>$4,000.00</td>
<td>$4,000.00</td>
<td>$3,600.00</td>
<td>$-</td>
<td>$4,000.00</td>
</tr>
<tr>
<td><strong>Sub-total Administrative</strong></td>
<td><strong>$252,540.00</strong></td>
<td><strong>$166,121.21</strong></td>
<td><strong>$266,037.00</strong></td>
<td><strong>$239,625.00</strong></td>
<td><strong>$177,419.69</strong></td>
<td><strong>$272,675.00</strong></td>
</tr>
</tbody>
</table>

## 3. PROGRAM BUDGET

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Anna Howard Shaw Center</td>
<td>$30,000.00</td>
<td>$22,500.00</td>
<td>$40,000.00</td>
<td>$30,000.00</td>
<td>$22,500.00</td>
<td>$17,500.00</td>
</tr>
<tr>
<td>b. Multi-Ethnic Center</td>
<td>$136,000.00</td>
<td>$102,000.00</td>
<td>$136,000.00</td>
<td>$136,000.00</td>
<td>$85,000.00</td>
<td>$120,000.00</td>
</tr>
<tr>
<td>c. Korean-American Ministry</td>
<td>$120,000.00</td>
<td>$90,000.00</td>
<td>$120,000.00</td>
<td>$120,000.00</td>
<td>$75,000.00</td>
<td>$120,000.00</td>
</tr>
<tr>
<td>d. Volunteers in Ministry-NEJ</td>
<td>$100,000.00</td>
<td>$75,000.00</td>
<td>$120,000.00</td>
<td>$100,000.00</td>
<td>$62,500.00</td>
<td>$100,000.00</td>
</tr>
<tr>
<td>e. Deaf Ministry</td>
<td>$2,500.00</td>
<td>$1,444.60</td>
<td>$5,000.00</td>
<td>$5,000.00</td>
<td>$2,127.30</td>
<td>$7,500.00</td>
</tr>
<tr>
<td>f. Vision Table Priorities</td>
<td>$90,000.00</td>
<td>$25,953.05</td>
<td>$73,000.00</td>
<td>$21,000.00</td>
<td>$-</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>g. Council on Youth Ministries</td>
<td>$30,000.00</td>
<td>$17,209.78</td>
<td>$33,000.00</td>
<td>$30,000.00</td>
<td>$-</td>
<td>$31,000.00</td>
</tr>
<tr>
<td>h. Young Adult Council</td>
<td>$-</td>
<td>$5,051.93</td>
<td>$10,000.00</td>
<td>$10,000.00</td>
<td>$2,110.00</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>i. Leadership development</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$48,000.00</td>
<td>$47,922.83</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>k. Native American Ministries</td>
<td>$7,000.00</td>
<td>$7,000.00</td>
<td>$7,000.00</td>
<td>$7,000.00</td>
<td>$-</td>
<td>$7,000.00</td>
</tr>
<tr>
<td><strong>Sub-total Program</strong></td>
<td><strong>$508,500.00</strong></td>
<td><strong>$339,159.36</strong></td>
<td><strong>$537,000.00</strong></td>
<td><strong>$500,000.00</strong></td>
<td><strong>$297,160.13</strong></td>
<td><strong>$518,200.00</strong></td>
</tr>
</tbody>
</table>
4. AREA RE-ALIGNMENT BUDGET

a. Upper New York  
   $200,000.00  
   $240,000.00  
   $-  
   $-

b. 2013-16 Funding  
   $-  
   $-  
   $-  
   $-

c. 2016-2020 Reallignment  
   Sub-total Realignment  
   $200,000.00  
   $240,000.00  
   $-  
   $-

GRAND TOTAL BUDGET  

$1,294,190.00  
$763,393.42  
$1,135,749.00  
$1,052,925.00  
$1,302,375.00

5. ITEMS FUNDED FROM 12/31/08 RESERVE FUND BALANCES

a. Young Adult Event  
   $19,532.00  
   $11,499.97  
   $-  
   $-

b. Judicial Process Fund  
   $-  
   $40,000.00  
   $-  
   $13,453.66

b. Pastoral Care  
   5,000

Sub-total Reserve Expenses  

$19,532.00  
$51,499.97  
$45,000.00

TOTAL EXPENSES  

$814,893.39  
$798,725.00  
$488,033.48  
$1,347,375.00

The finances of the Northeastern Jurisdiction continue to be in excellent condition. During the first three years of the quadrennium, all Annual Conferences paid their apportionments in full, totaling 75% of the four-year apportionments received as of December 31, 2015. Expenditures for that period were at 72%. We are confident that our Annual Conferences will continue this faithful trend in 2016 and meet their full shared ministry commitments for the quadrennium.

Where possible, the Finance Committee encourages Annual Conference Treasurers to remit apportionment payments through bank transfers.

One of the first tasks of the new quadrennium was to transition to a new Treasurer, from Dight Crain to David Simpson. We are very grateful to both of these dedicated servants who worked so hard to make it a smooth and successful succession. In the process, the Finance Committee established several new policies for the handling of expenditures and reimbursement requests that have enhanced our accountability and security.

The Finance Committee met the Jurisdiction’s commitments to the four major program agencies in our budget and has funded the work of the various committees and program areas, as well as supporting the NEJ Great Leadership Event in 2015 and the Young Adult Restoration Generation in 2013. With the approval of the Vision Table, the Committee also provided funds for the NEJ Global Restructure Taskforce that was established at the 2012 NEJ Conference and was appointed by the College of Bishops.

In reviewing the costs of financial audits of Jurisdictional finances and the relatively limited amount of transactions undertaken, the Committee recommended to the Vision Table that annual audits no longer be performed. Instead, year-end finances were reviewed by the CFA’s Audit Committee for each of the first three years of the quadrennium. A formal audit will be conducted at the conclusion of 2016 and results will be reported to the Finance Committee within the first six months of 2017.

The Treasurer’s report for January 1, 2013-June 30, 2016, will be available at the Jurisdictional Conference in Lancaster.
Finance: Continued from page 11

The Finance Committee worked to develop the budget for the 2017-2020 quadrennium. The budget was approved by the Vision Table at its meeting in February, 2016, and is before the Jurisdictional Conference for approval at its session in July, 2016.

The Committee presented a budget totaling $1,147,375, an increase of $94,450 from the current quadrennium, or .09%. However, in light of the prospect of the NEJ’s loss of a bishop and the likely realignment of episcopal areas that would ensue, the Vision Table, with the affirmation of CFA, added $200,000 to the budget. This was an item that had been in the 2008-2012 budget for the Jurisdictional realignment establishing the Upper New York Conference that we had been able to eliminate from the 2012-2016 budget.

Thus, the total budget proposed by the Finance Committee and approved by the Vision Table is $1,347,375, an increase of $294,450, or 28%.

This breaks down in the following budget sub-sections:

The Sessions portion of the budget shows .005% decrease ($1800) due to another anticipated reduction in the number of delegates for the 2020 Jurisdictional Conference.

The Administrative Section of the budget shows a .05% increase ($13,050), reflecting modest increases and some budget lines offset by decreases in other line. The Program Section of the budget increases by .04% ($18,200). This results from decreases to two program agencies, increases in several other program lines, and the addition of two new lines: Native American Ministries and Episcopal Leadership Conclaves. This latter addition of $55,200 comes largely from reducing the Leadership Development line, to which the Bishops’ Conclaves had been charged during the current quadrennium. This re-categorization will give the College of Bishops full control of the expenditures for their ongoing training without seeking funds from other program lines.

The Judicial Process Fund and the Pastoral Care Fund are re-funded to their required levels as well.

Much of the Finance Committee’s work during the quadrennium was devoted to evaluation and review of the four program agencies funded by the 2012-2016 NEJ budget. These bodies are the Anna Howard Shaw Center at Boston University School of Theology, the Multi-Ethnic Center of the NEJ, the Korean-American Ministry of the NEJ and the NEJ Volunteers in Mission.

The NEJ Conference in 2012 provided funds for the first two years of the quadrennium (2013-2014) for each of the program agencies at the same annual level as they were allocated for the previous quadrennium (2008-2012). Funding for 2015-16 was contingent on an evaluation by the Vision Table and the Finance Committee. In 2014, the Finance Committee undertook an evaluation process of each agency—including meetings with representatives of those agencies and onsite visits—to determine how it was impacting the ministry of the NEJ and its progress in meeting the goals and objectives stated in the agency’s original budget submission. Based on those reviews, all agencies were allocated the funds that had been set aside for them, totaling $250,000.

This process led the Finance Committee to a closer working relationship with the four agencies and also to the establishment of goals for the final two years of the quadrennium. Based on the progress made towards those goals and in light of the significant portion of the budget allocated to these four agencies (37% of the total budget), the Committee acted upon their budget requests for 2017-2020. Two of the agencies remained at the same level in the budget as the current quadrennium and two were reduced.

We were very fortunate that the taskforce of the Finance Committee that was charged with this evaluative process possessed persons who are highly-skilled in program assessment and financial oversight. Since this happenstance cannot be guaranteed in the future, the Finance Committee recommended to the Vision Table the establishment of a taskforce appointed by the Vision Table that would be charged with the ongoing evaluation of these four agencies in the future and report its findings both to the Vision Table and to CFA.

In closing, I wish to thank the members of the NEJ Finance and Administration Committee for their diligence, dedication and good humor as we have worked collegially to oversee and maximize the impact NEJ funds. It has been a joy to work with each of them. And much gratitude as well to our skilled and faithful Treasurer, David Simpson, and to our highly-capable Assistant Treasurer, Jennifer Williams, who have given countless hours to the financial ministry of the NEJ. As I conclude my eight years as →
chair of the Committee, I am honored to call these good folks my friends.

Recommendations

- The Finance and Administration Committee recommends that the Rev. David Simpson be nominated as Treasurer and the Rev. Jennifer Williams be nominated as Assistant Treasurer of the Northeastern Jurisdictional Conference for the 2017-2020 quadrennium.
- The Committee requests reaffirmation of the policy that requires full payment of Annual Conference jurisdictional apportionments, as stated in Article III 2c of the Conference Rules adopted at the 1992 NEJ Conference.

Edward C. Horne, Chairperson

NEJ Policy on Reimbursement Relating to Committee Meetings: 2013-2016 Quadrennium

TRAVEL OPTIONS: There is an expectation that committee members use the most economical option of travel when possible.

1. AIRFARE & TRAIN: Coach fare. We encourage committee members to purchase their tickets at least 21 days or more in advance for cost savings.
2. AIRLINE FEES: The NEJ will reimburse the following:
   a. Curbside baggage check-in for those with physically handicapping conditions.
   b. Fee for checking one bag of luggage.
   c. Seat Selection Charge for a regular seat.
3. AUTOMOBILE MILEAGE RATES
   a. $.28/mile for an individual traveling alone.
   b. $.44/mile to the driver for TWO committee members in the same car.
   c. $.485/mile to the driver for 3+ committee members in the same car.
4. RENTAL VEHICLE: The cost of the vehicle plus fuel will be reimbursed, not to exceed the designated Jurisdictional reimbursement per mile.
5. MEALS: Meals, excluding alcohol, purchased at a reasonable cost to and from NEJ committee meetings will be reimbursed.
6. HOTEL FEES & INCIDENTAL CHARGES: NEJ pays for the room charge and applicable taxes for the meeting. All other fees and charges are paid by the room occupants(s).
7. ARRIVAL AND DEPARTURE: Committee members are expected to arrive and depart on the day of meetings.
8. YOUTH: Youth under the age of 18 or still in high school may room with another youth of the same gender, or with a parent and/or guardian. (See Safe Sanctuaries by Joy Melton)
9. TRAVEL ADVANCES
   a. A member who requests reimbursement for airline tickets purchased 30 days or more before a meeting will be reimbursed upon submission of proof of payment and a copy of the itinerary for the ticket, with the understanding that he/she will reimburse NEJ the cost of the ticket if the member does not attend the meeting.
   b. Tickets purchase less than 30 days before a meeting and those more than 30 days who do not request reimbursement, will be reimbursed by the voucher process.
The Plan of Organization and Rules of Order of the Northeastern Jurisdiction (NEJ) shall be subject to the current Book of Discipline of The United Methodist Church (hereinafter “BOOK OF DISCIPLINE”, “Book of Discipline” or “BoD”).

PART A – PLAN OF ORGANIZATION

Article I – PLAN OF ORGANIZATION OF THE NEJ CONFERENCE

1. Opening Session
   The Northeastern Jurisdictional NEJ Conference shall assemble at the time and place arranged by the Committee on Program and Arrangements. The Conference shall be opened with Holy Communion and a Memorial Service, directed by the bishops of the Jurisdiction, and shall thereafter proceed as provided herein.

2. Presiding Officer
   The College of Bishops shall select one of their number to preside at each session.

3. Roll Call
   At the conclusion of the Holy Communion and Memorial Service, the bishop designated to preside at the first session shall call the Conference to order. The Roll shall be called for by the Secretary to assure that a quorum is present. A quorum shall be a majority of the whole number of delegates elected.

5. Election and Duties of Secretary
   A. Election
      The Jurisdictional Secretary and Assistant Secretary shall be nominated by the College of Bishops; and elected by the Conference. Other nominations shall be permitted from the floor. Persons nominated need not be Jurisdictional delegates. If there be two or more nominees, election shall be by ballot. Election shall be by a majority of valid ballots cast. A person elected Secretary or Assistant Secretary, who is not a delegate, shall have the privilege of the floor, but without vote, but with voice as needed to perform his or her duties.

   B. Terms of Office
      The quadrennial terms of office of the Secretary and Assistant Secretary shall begin January 1 of the new quadrennium.
C. Duties of Secretary

The work of the Secretary shall be supervised by the Vision Table and supported through the NEJ budget of the Jurisdiction.

In addition to those duties imposed by The Book of Discipline, the Secretary shall have the following responsibilities:

1. Be the custodian of the permanent records of the Jurisdictional Conference and its committees, and which shall be transmitted to any successor in office;
2. The Secretary shall keep an accurate record of the proceedings of the Jurisdictional Conference and;
3. Prepare, edit, and distribute the official Journal of the Conference;
4. The Secretary shall prepare the roll and other lists and forms necessary to facilitate the business of the succeeding Jurisdictional Conference; and perform such other duties as may be ordered by the Conference;
5. The Secretary shall appoint such staff as are reasonably required to carry out the work of the Conference, consistent with the budget for such services as approved by the Conference;
6. Arrange for recording of the business sessions of the Jurisdictional Conference shall be recorded in such manner as arranged by the Secretary, with the approval of in consultation with the Committee on Program and Arrangements;
7. The Secretary shall be responsible for the arranging for publication of the Daily Christian Advocate;
8. The Secretary shall distribute Ensure distribution among the committees of all memorials, resolutions, petitions, and similar communications addressed to the Conference by lay member, diaconal ministers, ordained clergy, or organizations of The United Methodist Church (UMC). Documents not otherwise provided for shall be reported and report directly to the Conference all documents for which there is no other provision;
9. The Secretary shall provide delegates with standardized biographical information on all episcopal nominees (Rule 36) and voting process (Rule 34) a determined by the Jurisdictional Conference procedure established by the Vision Table pursuant to Rule 34. and the procedure established by the Vision Table (Rule 38).
10. The Secretary shall ensure that sufficient resources are available at the conference site to produce information about any additional episcopal nominee(s) who may emerge during the balloting (Rule 32) using the same form.
11. Serve on the Vision Table, as the recording secretary for this body, and maintain its minutes and other documents;
12. Serve ex officio (with voice but not vote) on the following committees: Rules, Program and Arrangements, and Finance and Administration;
13. Serve on or designate the Assistant Secretary to serve on the following committees with voice but not vote: Credentials, Journal, Annual Conference Minutes, Courtesies, and Nominations; and
14. Perform such other duties as may be ordered by the Jurisdictional Conference.

D. Duties of Assistant Secretary

The Assistant Secretary shall

1. Perform such tasks as the Secretary may direct;
2. Be familiar with the duties of the office of Secretary;
3. Serve on the Vision Table, with voice but not vote;
4. Serve ex officio (with voice but not vote) on the following committees: Program and Arrangements, and
Finance and Administration; and

5. Assume the office of Secretary, when necessary, as described in Article I.6.E.

The Assistant Secretary shall be nominated by the College of Bishops and elected by the Jurisdictional Conference. Other nominations shall be permitted from the floor. If there be two or more nominees, election shall be by ballot. A person elected Assistant Secretary who is not a delegate shall have the privilege of the floor, but without vote.

The quadrennial term of the Assistant Secretary shall begin January 1 of the next quadrennium. The Assistant Secretary shall perform such tasks as the Secretary may direct and be familiar with the duties of the office.

E. Vacancy in Office of Secretary and Assistant Secretary

In the event of a vacancy in the office of Secretary during the quadrennium, the Assistant Secretary shall assume the office of Secretary for the balance of the quadrennium. If the Secretary is unable to perform any duties of the office due to incapacity, the Assistant Secretary shall carry out such duties upon authorization by the Vision Table, until such time as the Secretary is able to resume his or her duties.

In the event the Assistant Secretary resigns, is unable to perform any duties of the office, or is required to assume the role of Secretary for the remainder of a quadrennium, the College of Bishops, after consultation with the Program and Arrangements Committee, shall appoint an Assistant Secretary for the remaining term of that office.

7. Treasurer and Assistant Treasurer: Election, Terms of Office and Duties

7. Election and Duties of Treasurer

A. Election

The Treasurer and Assistant Treasurer shall be nominated by the College of Bishops, after consultation with the Committee on Finance and Administration, and elected by the Conference. Other nominations shall be permitted from the floor. Persons nominated need not be delegates to the NEJ Conference. If there be two or more nominees, the election shall be by ballot. Election shall be by a majority of valid ballots cast.

A person elected Treasurer or Assistant Treasurer who is not a delegate shall have the privilege of the floor, but without vote, but with voice as needed to perform his or her duties.

B. Terms of Office

The quadrennial terms of office of the Treasurer and Assistant Treasurer shall begin January 1 of the new quadrennium. The outgoing Treasurer shall work with the auditor to complete the audit of the previous quadrennium.

C. Duties of Treasurer

The work of the Treasurer shall be supervised by the Committee on Finance and Administration and financially supported through the NEJ budget of the Jurisdiction.

The duties of the Treasurer shall be those normally incidental to the office and others as assigned by the Committee on Finance and Administration. In addition, the Treasurer shall

1. Function as the business manager of the Jurisdiction;

2. The Treasurer shall submit quarterly financial reports to the Vision Table, Finance and Administration Committee, the College of Bishops, and such other committees or task forces that meet between quadrennial sessions of the NEJ;

3. The Treasurer shall submit a financial report for publication in the first issue of the Daily Christian Advocate;

4. Submit a report by the following October 31 following the NEJ Conference for publication in the Journal;

and

5. Submit a final quadrennial report to the Vision Table at its first meeting in the ensuing quadrennium;

6. Submit a tentative apportionment for each annual conference to the Committee on Finance and Administration, following approval of the budget by the Vision Table;

7. Serve on the Vision Table;

8. Serve ex officio (with voice but not vote) on the following committees: Program and Arrangements, and Finance and Administration;

9. Work with the auditor and the Committee on Finance and Administration to complete the audit of the previous quadrennium; and

10. Ensure that bank and other financial records are transferred to a successor in office and that the successor in
office, Assistant Treasurer, and the Chair of the Committee on Finance and Administration have all necessary access to such records.

D. Duties of the Assistant Treasurer

The Assistant Treasurer shall
1. Perform such tasks as the Treasurer may direct;
2. Be familiar with the duties of the office of Treasurer;
3. Serve on the Vision Table;
4. Serve ex officio (with voice but not vote) on the following committees: Program and Arrangements, and Finance and Administration; and
5. Assume the office of Treasurer, when necessary, as described in Article I.7.E.

The Assistant Treasurer shall be nominated by the College of Bishops, after consultation with the Committee on Finance and Administration, and elected by the Jurisdictional Conference. Other nominations shall be permitted from the floor. If there be two or more nominees, election shall be by ballot. A person elected Assistant Treasurer who is not a delegate shall have the privilege of the floor, but without vote.

The quadrennial term of the Assistant Treasurer shall begin January 1 of the new Quadrennium. The Assistant Treasurer shall perform such tasks the Treasurer may direct and be familiar with the duties of the office.

E. Vacancy in the Office of Treasurer and Assistant Treasurer

In the event of a vacancy in the office of Treasurer during the quadrennium, the Assistant Treasurer shall assume the office of Treasurer for the balance of the quadrennium. If the Treasurer is unable to perform any duties of the office due to incapacity, the Assistant Treasurer shall carry out such duties upon authorization by the Vision Table, until such time as the Treasurer resumes his or her duties.

In the event the Assistant Treasurer resigns, is unable to perform any duties of the office, or is required to assume the role of Treasurer for the remainder of a quadrennium, the College of Bishops, after consultation with the Committee on Finance and Administration, shall appoint an Assistant Treasurer for the remaining term of that office.

9. Vacancies in the Offices of Secretary or Treasurer

If, in the interim of the quadrennial meetings of the Jurisdictional Conference, the office of Secretary or Treasurer, or assistants, becomes vacant for any reason and is not filled by automatic succession as stated above, the Vision Table shall appoint a successor to serve until the regular election by the Conference of a Secretary or Treasurer or assistants. The Committee on Finance and Administration shall be given the opportunity to make recommendations of persons to be appointed to the office of Treasurer or Assistant Treasurer. The Program and Arrangements Committee shall be given the opportunity to make recommendations of persons to be appointed to the office of Secretary or Assistant Secretary.

8. Jurisdictional Conference Budget

The total budget, as approved by the Vision Table, shall be included in the first issue of the Daily Christian Advocate. Additional budget requests or amendments shall be submitted to the Finance and Administration Committee by the end of the first day's plenary sessions.

The Finance and Administration Committee, after considering all budget requests and amendments, shall recommend a final budget to the Conference for adoption seriatim by a majority of those present and voting.

Upon its request, the Finance and Administration Committee shall have the right, if requested, to make the last speech for or against any request, and the right to make the last speech for or against any request and amendment to alter the budget as printed in the first edition of the Daily Christian Advocate.

Final action on the budget shall be an order of the day—not later than the next to last day of the Conference.

Nothing in this language is intended to prevent further action on the budget, if the Jurisdiction takes action on a matter with financial implications.

9. Apportionments

After the budget is adopted, the Finance and Administration Committee shall recommend to the Jurisdictional Conference the final amount to be apportioned to each annual conference for approval by the Jurisdictional Conference.
10. Daily Christian Advocate

There shall be published a Daily Christian Advocate (DCA) for the Jurisdictional Conference. The Jurisdictional Secretary shall be responsible for arranging for its publication.

The first issue shall be published and distributed to the NEJ Bishops, delegates, reserve delegates, and youth representatives at least two weeks prior to the Jurisdictional Conference session. This issue shall include the names of the NEJ bishops, delegates, reserve delegates, and youth representatives; the total budget as approved by the Vision Table; the tentative amount of annual conference appointments, based on the budget; report of the Treasurer; membership lists of the committees; reports from all standing committees; and such other information as may be necessary for the orderly procedure of business.

Corrections to the first issue of the DCA and succeeding digests shall be signed by the author and sent to the Secretary's desk.

A digest of the previous day's proceedings shall be distributed prior to the first session of each day of the NEJ Conference meeting. Daily editions of the DCA shall include substitutions of delegates and petitions, resolutions, motions, and amendments thereto that require action of the NEJ. Such information, when printed in the DCA, shall be deemed to be in possession of the Conference and may not be altered except by action of the Jurisdictional Conference (Rule 18.6).

The last issue of the DCA shall summarize all the actions taken by the Conference and be distributed to bishops, delegates, reserve delegates, and youth representatives.

11. Journal

There shall be an official Journal of the Jurisdictional Conference, which shall include a Treasurer's report. The minutes of the day for the Conference, when approved by the Conference on recommendation of the Committee on Journal, after making the necessary corrections, if any, shall be the official Journal of the Jurisdictional Conference. The record for the last session of the Conference shall be corrected and approved by the Committee on Journal.

Article II – VISION TABLE

1. Purpose and Authority

The Northeastern Jurisdiction NEJ shall operate between sessions through the Vision Table in order to fulfill the functions of visioning, strategic planning, coordination of resources, and the other functions of the Jurisdiction.

The Vision Table shall have the authority of a Board of Directors under the laws of the incorporation unless otherwise limited by this Plan of Organization and Rules of Order or The Book of Discipline. The Vision Table, as needed for specific assignments, may form task forces or groups, which shall meet during the annual meetings of the Vision Table and/or at other designated times. Persons who are not members of the Vision Table may be utilized to serve on the task forces or groups.

The Vision Table is authorized to take such actions as may be referred to it by the Jurisdictional Conference or as may be necessary to support jurisdictional activities between quadrennial sessions. The Vision Table shall not exercise any powers that require a vote of the Jurisdictional Conference, in accordance with the provisions of The Book of Discipline or this Plan of Organization or the Rules of Order.

2. Membership and Organization

The Vision Table shall be composed of up to thirty-nine (39) members, as follows:

- Three (3) bishops, selected by the College of Bishops, one of whom shall be designated by the College of Bishops as Chair of the Vision Table for the quadrennium.

- Two (2) representatives from each Annual Conference, ten (10) one (1) of whom shall be the Directors of Connectional Ministries (DCM) from each Annual Conference and one representative selected by the annual conference delegation. If the DCM is a clergy, the representative shall be lay and vice versa.

- The Chairperson or designee of the following NEJ committees, boards or associations: Program and Arrangements Committee, Finance and Administration Committee, Episcopacy Committee, Board of Ordained Ministry, Annual Conference Boundaries Committee, Rules Committee, and Board of Laity Jurisdictional Association.
of Conference Lay Leaders.

- Two (2) youth, selected by the Jurisdictional Youth Council.
- Two (2) young adults, (one clergy and one lay), who are the Co-Chairs of the NEJ Young Adult Council selected by the Nominations Committee, or their designee.
- Jurisdictional Secretary.
- Jurisdictional Treasurer.
- The Assistant Secretary and Assistant Treasurer, shall attend meetings of the Vision Table. They shall have voice but not vote unless attending in lieu of the Secretary or Treasurer.
- The balance of the members of the Vision Table (three (3) members shall be nominated. Up to three (3) members, recommended by the Nominations Committee, as needed to assure diversity, and elected by the Jurisdictional Conference.
- The Assistant Secretary and Assistant Treasurer, though not members of the Vision Table, shall attend the Vision Table meetings and be allowed voice but not vote, unless attending in lieu of the Secretary or Treasurer.

The Jurisdictional Secretary shall maintain the minutes and other records of the Vision Table.

2. General Powers

The Vision Table shall serve through the ensuing quadrennium and is authorized to take such actions as may be referred to it by the Jurisdictional Conference or as may be necessary to support jurisdictional activities between quadrennial sessions. The Vision Table shall not exercise any powers that, in accordance with the provisions of the Book of Discipline or these Rules, require a vote of the Jurisdictional Conference.

3. Organization

A. Term of Office

The quadrennial term of office for Vision Table members shall begin on January 1 of the year following the Jurisdictional Conference meeting.

B. Secretary of Vision Table, Minutes, and Other Records

The NEJ Secretary shall serve as Secretary for the Vision Table and maintain the minutes and other records for the Vision Table.

C. Executive Committee

The Vision Table shall have an Executive Committee consisting of the seven members: Chairperson of the Vision Table; Jurisdictional Secretary; Jurisdictional Treasurer; the Vision Table representative of the Finance and Administration Committee; and three (3) other persons selected from and by the Vision Table. The Executive Committee shall be authorized to take such actions as may be referred to it by the Vision Table or as may be necessary to carry out the duties and responsibilities of the Vision Table between meetings.

Any actions taken by the Executive Committee shall be reported at the next meeting of the Vision Table.

4. Duties and Responsibilities

In carrying out its general powers, the Vision Table shall:

- Meet at least annually;
- Review and evaluate the sessions of the Jurisdictional Conference to determine what changes in procedure or program should be recommended to achieve greater effectiveness of future conferences;
- Establish a committee, which shall be comprised as set forth in Rule 34, for the purpose of determining whether to allow an episcopal nomination to be brought to the Jurisdictional Conference from a group or caucus not listed in the current edition of The United Methodist Directory;
- Submit a budget request to the Committee on Finance and Administration covering the estimated expenses and other activities of the Vision Table for the ensuing quadrennium;
• Receive, review and amend, if necessary, and approve at its last meeting before the session of the Jurisdictional Conference, the budget recommendation from the Committee on Finance and Administration for the succeeding quadrennium;

• Approve a budget to be presented to the NEJ Conference by the Committee on Finance and Administration; Authorize the Committee on Finance and Administration to present to the Jurisdictional Conference the NEJ budget with any amendments the Vision Table may approve; and

• Approve the tentative annual conference apportionments for inclusion in the advance copy of the Daily Christian Advocate; Authorize Annual Conference apportionments, consistent therewith;

• Review and supervise the work of the standing committees and any task force or group appointed by the Vision Table;

• Receive, consider, and evaluate interim reports from standing committees, and any task force or group appointed by the Vision Table;

• Require, receive, and review, at least annually, reports from all funded program ministries;

• Consider questions of delegate qualifications and present recommendations for action by the Jurisdictional Conference; and

• Provide recommendations for strengthening the programs of The United Methodist Church at the jurisdictional level.

Article III – COLLEGE OF BISHOPS ORGANIZATION PLAN FOR VISION TABLE AND STANDING COMMITTEES

1. Organization Plan for Vision Table, Standing Committees, and Young Adult Council

   Not later than thirty (30) days following the first meeting of the College of Bishops, adjournment of the Jurisdictional Conference, the College of Bishops shall send a Plan of Operation to the Jurisdictional Secretary of the Jurisdictional Conference. This plan shall designate the names of bishops who are designated to serve on the Vision Table and Standing Committees, as follows:

   • three (3) bishops to serve on the Vision Table, one of whom shall be named the Chairperson;

   • The plan shall also include designation of at least one (1) bishop to serve on each standing committee (Article V VI), with the exception of The Episcopacy Committee, as deemed necessary by the College of Bishops to meet the needs of the church or to best utilize the mixture of gifts and graces of the bishops in the College: these exceptions:

   o One (1) bishop to convene, but not serve on, the NEJ Episcopacy Committee; and

   o One (1) bishop to serve on the Program and Arrangements Committee, who shall be the bishop assigned to the area where the NEJ meeting will be held.

   • One (1) bishop to serve as liaison to and for the Young Adult Council.

   • Three (3) active bishops, one of whom will be designated by the President of the College as Chair, to serve on a committee established by the Vision Table to decide whether to allow a nomination to be brought to the Jurisdictional Conference if recommended by a group or caucus not listed in the current edition of The United Methodist Directory.

   These bishops shall be designated as deemed necessary by the College of Bishops, to meet the needs of the church and to best utilize the mixture of gifts and graces of the bishops in the College.

2. Organization Plan and Nominations for NEJ Session Committees

   Not later than 60 days before the meeting of the Jurisdictional Conference, the College shall appoint persons to serve on NEJ session committees, including one bishop to preside over the Nominating committee. Eligibility to serve on these committees shall include those who are authorized to serve on standing committees (Article VI.1.A), and others, if needed. The College is urged to consider the financial implications of appointing persons to these committees who will
not otherwise be present at the Jurisdictional Conference.

3. Appointment of Persons to Serve on the Committee on Investigations and Committee on Appeals

Membership on these committees shall be nominated by the College of Bishops and elected by the Jurisdictional Conference, as provided by The Book of Discipline. When nominating members and alternates to these committees, the College of Bishops shall ensure ethnic and gender inclusiveness as well as leadership continuity.

The order of alternates shall be determined by the College of Bishops and elected to that order by the Jurisdictional Conference.

Article IV—Committees

1. General

The Northeastern Jurisdictional Conference shall have the committees listed and described in the following sections. Unless otherwise provided herein, each committee shall be composed of one delegate from each area of the Jurisdiction and two youth representatives to the Conference. It is recommended that the elected membership of each committee shall have an equal number of ordained clergy (divided equally between male and female), laymen and laywomen. Unless otherwise specifically prohibited herein, members of jurisdictional agencies need not be elected delegates or reserve delegates to the Jurisdictional Conference.

Unless otherwise provided herein, the members of each standing committee shall be nominated by the Committee on Nominations (Article IV, Section 3f), from the pool of persons recommended by the Annual Conference delegations under Article V, Section 1 and elected by the Jurisdictional Conference. The members of each conference session committee shall be named by the College of Bishops.

Unless otherwise provided herein, each standing committee shall serve through the ensuing quadrennium.

For those committees to which the Secretary and Treasurer are members or ex-officio members, the Assistant Secretary and Assistant Treasurer may attend committee meetings at the direction of the Secretary or Treasurer, respectively, with voice but without vote unless attending in lieu of the Secretary or Treasurer.


Article VII IV  YOUTH REPRESENTATION REPRESENTATIVES

1. Number and Election

Each annual conference shall be entitled to youth representatives to the Jurisdictional Conference in a number based upon ten percent (10%) of its elected Jurisdictional Conference delegation, including reserve delegates, with a minimum of two youth representatives from each annual conference. Fractions are rounded to the closest whole number.

The youth representatives shall be elected by each Annual Conference Council on Youth Ministries, Youth Ministry Team, or other annual conference youth organization.

2. Voting and Expenses

A youth representative shall be entitled to present matters to and have a voice on all matters before the Jurisdictional Conference consistent with the Rules of Order, but shall not be entitled to vote. The expenses of a youth representative shall be paid in the same manner and extent as in the case of an elected delegate.

3. Youth Coordinator

The Jurisdictional Youth Coordinator(s), if not elected as a delegate, shall be entitled to attend the Jurisdictional Conference as advisor to the youth representatives, with expenses paid in the same manner and extent as in the case of an elected delegate.
4. **Recommendations to for Election**

The Jurisdictional youth organization Council on Youth Ministry may recommend guidelines concerning the election of youth representatives to the annual conferences' Councils on Youth Ministry, Youth Ministry Teams or other youth organization, guidelines concerning the election of youth representatives.

5. **Youth representatives to Boards, Agencies, Committees, and the Vision Table**

A. **Term**

Youth elected or appointed to Boards, Agencies, Committees, and the Vision Table shall serve for a term of two years the quadrennium. The age of the youth at the time of appointment determines eligibility for the quadrennium. In the General/Jurisdictional Conference Year, the election or appointment of such youth representative shall be made in the Northeastern Jurisdiction in the same manner as set forth in the Plan of Organization and Rules of Order except the pool for nomination/selection shall be provided under sub-paragraph b.

For the second half of the quadrennium, the elected youth representative positions shall be filled by election of the Northeastern Jurisdictional Council on Youth Ministries, meeting at the summer Northeastern meeting, preceding the third year of the quadrennium. Youth who are serving a two year term shall be eligible for re-election or appointment.

B. **Pool Eligibility for Membership**

Youth who are to be considered for membership on the Boards, Agencies, Committees, and the Vision Table shall come from a pool of names offered to the Northeastern Jurisdiction NEJ by each annual conference's Council on Youth Ministries, Youth Ministry Team/Conference Council on Youth Ministries or other youth organization through the Northeastern Jurisdiction NEJ Council on Youth Ministries and pursuant to The Book of Discipline.

C. **Vacancies**

Vacancies shall be filled by the NEJ Youth Council on Ministry.

**Article V: NEJ Young Adult Council**

A. **Nominations and Eligibility for Membership**

Membership on this Council shall consist of two young adults from each Annual Conference, one layperson and one clergyperson, defined as not younger than age 18 nor older than age 35. Eligibility for membership on the Young Adult Council (YAC) shall include young adults who apply to serve on the YAC, using the YAC application process; and those young adults who are recommended by each Annual Conference delegation.

Members of the Young Adult Council shall be selected by a subcommittee of the Nominations Committee, and elected by the Jurisdiction. This subcommittee shall consist of the YAC Co-Chairs; one member of the NEJ Nominations Committee, selected by the Nominations Committee; one member of the Vision Table; and the Bishop liaison to the YAC.

B. **Term of Office**

Young adults serving on the Young Adult Council shall serve for the quadrennium beginning January 1 of the year following the meeting of the Jurisdictional Conference. The age of the young adult at the time of appointment determines eligibility for the quadrennium.

C. **College of Bishops Liaison to Young Adult Council**

The College of Bishops shall select a bishop to liaison with and for the Young Adult Council.

D. **Organization:**

There shall be two co-chairs, one layperson and one clergyperson, and a treasurer elected by and from the membership of the Council.

E. **Purpose and Responsibilities:**

3 ¶ 705.2, 2012 BoD.
The Young Adult Council shall
a. facilitate connection, communication, and coordination among young adult engagement efforts in annual conferences in the Jurisdiction;
b. seek to offer opportunities for fellowship, leadership development, and ministry for young adults within the NEJ;
c. give voice to the specific needs, challenges, and leadership perspectives of young adults for the benefit of the entire church;
d. advocate for young adult ministries and inclusion of young adult leadership in the church; and
e. submit a report for inclusion in the DCA.

Article IV – STANDING COMMITTEES
The NEJ shall have six (6) standing committees, as follows: Rules; Program and Arrangements; Finance and Administration; Annual Conference Boundaries; Episcopacy; and Ordained Ministry.

A. Nominations and Eligibility for Membership
Members of standing committees shall be recommended by the Nominations Committee and elected by the Jurisdictional Conference. Eligibility for membership on standing committees shall include delegates, reserve delegates, and youth representatives to the Jurisdictional Conference recommended by the Annual Conference delegations; and young adult representatives named by the Young Adult Council.

It is recommended that the elected membership of each committee shall have an equal number of clergy (divided equally between male and female), laymen, and laywomen. A delegate, reserve delegate, or representative shall serve as a voting member of only one standing committee. If however, a matter is under consideration in any committee which, in the judgment of any annual conference, vitally affects the interests of its conference and such delegation has no member on that committee, then such delegation may designate one of its members to meet with the committee when that particular matter is under consideration. Such designee shall be entitled to the floor, subject to the rules, but shall not be entitled to vote.

B. Term of Office
The quadrennial term of office on standing committees shall begin on January 1 of the year following the meeting of the Jurisdictional Conference.

C. Recommendations to Jurisdictional Nominating Committee by Annual Conference Delegations
Each annual conference delegation to the Jurisdictional Conference shall recommend to the NEJ Jurisdictional Committee on Nominations -- from persons who (except for Youth Representatives) are delegates, reserve delegates, and youth representatives to the Jurisdictional Conference -- for inclusion in the jurisdictional pool as defined by Article IV, Section 3f, one ordained clergy, one layman, one laywoman, and one youth, for membership on each standing committee. Delegates and youth representatives may be nominated by annual conference delegations to more than one standing committee, but may be elected by the NEJ to only one. These recommendations shall be submitted in writing to the Jurisdictional Secretary of the Conference at least three months 90 days prior to the convening of the Jurisdictional Conference.

D. Organization
Unless provided otherwise herein, each standing committee shall meet at the Jurisdictional Conference as soon after the election of the committee membership as permitted by the program of the Jurisdictional Conference program permits. This initial meeting shall be convened by a bishop designated by the College of Bishops, at which time the committee shall organize by electing a chairperson, vice-chairperson, and secretary. If the chairperson is ordained clergy, the vice-chairperson shall be a lay person, and vice-versa.
E. Meetings and Budget Requests

At its initial meeting, each standing committee shall receive and review the written report of the appropriate predecessor committee, which served the Jurisdiction during the preceding quadrennium. Each committee shall determine its times of meeting, either during the period of the Jurisdictional Conference as the program may permit, or after adjournment of the Conference as necessary funds may be provided.

Each standing committee, through its chairperson, shall submit to the Committee on Finance and Administration during the year preceding the session of the Jurisdictional Conference, at a date determined by the Committee on Finance and Administration, a budget request for the succeeding quadrennium to the Committee on Finance and Administration during the year preceding the session of the Jurisdictional Conference. The standing committee may request the opportunity to make a personal presentation of its budget request, or the Committee on Finance and Administration may request the personal appearance.

F. Reports

At least 90 days prior to the convening of the Jurisdictional Conference, each standing committee shall file with the Secretary of the Jurisdiction, Jurisdictional Secretary a written report of its activities during the preceding quadrennium. Each such report shall be printed in the first issue of the *Daily Christian Advocate*, and copies of these reports shall also be provided for to members of the Vision Table and to the successor standing committee as elected following election by the Conference.

G. Vacancies in Committee Membership

Nominations for vacancies occurring during the session of the Jurisdictional Conference shall be made by members of the area nominating committee the Annual Conference delegation from which the vacancy occurs.

Any vacancy in the membership of a standing committee occurring after adjournment of the Jurisdictional Conference shall be filled through appointment by the College of Bishops, after consultation with the Annual Conference delegation from which the vacancy occurs. Such appointment shall be made with due regard to the conditions of eligibility for membership on the committee represented by the vacancy.

H. Attendance Policy

Persons elected to standing committees who fail to attend two successive consecutive meetings, without any response or explanation, shall be referred to the College of Bishops for consultation as to their possible replacement.

I. Expenses for Required Attendance of Non-delegates

Any member of a standing committee who is not an elected delegate to the Jurisdictional Conference, but whose attendance is required for the proper conduct of business at the ensuing session of the Jurisdictional Conference, shall be entitled to payment of expenses for the period of required attendance in the same manner and extent as in the case of an elected delegate.

J. Membership and Responsibilities

1. Rules Committee

Membership of this Committee shall include one delegate or reserve delegate from each annual conference, one youth representative, one young adult named by the Young Adult Council, and one bishop.

The membership of this committee shall be supplemented by the Secretary of the Conference as an ex officio member. Any proposed amendments to the adopted procedure, Plan of Organization or Rules of Order shall be referred to the Rules Committee for consideration and recommendation.

This committee shall report to the next Jurisdictional Conference such changes as in its judgment are necessary.

The Rules Committee shall have the following responsibilities:

• Review and make a recommendation for or against any proposed amendments to the Plan of Organization and Rules of Order;

• Report to the next Jurisdictional Conference such amendments to the Plan of Organization and Rules of Order as in its judgment are necessary;

• Provide a report to the Jurisdictional Secretary for inclusion in the *DCA*;
2. **Program and Arrangements Committee**

The membership of this Committee shall be composed of one representative delegate or reserve delegate from each annual conference; one youth representative; one young adult named by the Young Adult Council; and the bishop of the Area where the Jurisdictional Conference will be held.

The Program and Arrangements Committee shall have the following responsibilities:

- This committee shall select the place and make detailed arrangements for the next meeting of the Jurisdictional Conference, unless the Jurisdictional Conference shall specifically express its desire to meet in a certain place and the committee finds it possible to make arrangements to meet at such designated place;
- This Committee shall be responsible for arranging
  - for the details of the physical accommodations of the Conference; and
  - for the program;
- This committee shall provide area delegations delegates with opportunities to meet with and interview each of the persons who have been nominated for the episcopacy;
- Questions that arise with respect to the appropriateness of any pre-Conference communication shall be referred to this Committee. Respond to questions that arise with respect to the appropriateness of any pre-Conference communication regarding episcopal candidates;
- Provide a report to the Jurisdictional Secretary for inclusion in the DCA; and
- Provide a quadrennial budget request to the NEJ Finance and Administration Committee.

3. **Finance and Administration Committee**

Membership of this Committee shall be composed of three ordained clergy; an one annual conference treasurer; three laymen; three laywomen; two youth representatives; and two young adults named by the Young Adult Council; and one bishop.

These committee members shall be delegates or representatives to the Jurisdictional Conference, but not be members of any other Jurisdictional Conference committee. The Secretary, Assistant Secretary, Treasurer, and Assistant Treasurer of the Jurisdiction shall be ex-officio members, without vote.

This committee in conjunction with the Vision Table Executive Committee, shall during the year preceding Jurisdictional Conference, solicit budget requests for the following quadrennium.

The Finance and Administration Committee shall have the following responsibilities:

- Supervise the NEJ Treasurer and Assistant Treasurer;
- In conjunction with the Vision Table, during the year preceding Jurisdictional Conference, solicit budget requests for the next quadrennium;
- The Finance and Administration Committee shall develop the sessions, administrative, and program budgets;
- The committee shall submit the total budget and recommendation of a formula to apportion the budget to the annual conferences to the last meeting of the Vision Table just prior to the meeting of the Jurisdictional Conference, along with the recommendation of a formula to apportion the budget to the annual conferences;
- After approval of the budget by the Vision Table, the Treasurer shall submit a tentative apportionment to each annual conference;
- The total budget as approved by the Vision Table shall be printed in the first edition of the Daily Christian Advocate and submitted to the Jurisdictional Conference by the Finance and Administration Committee on the first day for information and clarification.

---

NOTE – the caption of CF&A in the 2012 Journal was inadvertently omitted; the content for this committee begins at the last line of p. 220 of that Journal.
• Submit the total budget to the Jurisdictional Conference on the first day for information and clarification;
• Additional budget requests or amendments must be submitted to the Finance and Administration Committee by the end of the first day’s plenary sessions. The committee shall review these requests, and report back to the Conference on adoption seriatim by a majority of those present and voting. The committee on Finance and Administration, at its request, will have the right to make the last speech for or against any requests to alter the budget as printed in the first edition of the Daily Christian Advocate. Final action on the budget shall be an order of the day, not later than the next to last day of the Conference.
• After the budget is adopted, the Finance and Administration Committee shall recommend to the Jurisdictional Conference the final amount to be apportioned to each annual conference for approval by the Jurisdictional Conference;
• Develop a process for payment of vouchers, in consultation with the Treasurer;
• Arrange for an audit to be conducted at least every two years.

Unpaid apportionments from the previous quadrennium shall be due and payable by each annual conference in addition to apportionments of the current quadrennium. The Jurisdictional Treasurer shall apply payments received for the current quadrennium first to the unpaid amount of the previous quadrennium until said amount is paid in full. After which, payments will be credited to the current quadrennium apportionments.

4. Annual Conference Boundaries
The Membership of this Committee shall be composed of include one (1) delegate or reserve delegate from each annual conference of the jurisdiction; one youth representative; one young adult named by the Young Adult Council; and one bishop. It is recommended that there be an equal number of ordained clergy and lay persons as members of this committee.

This Committee shall recommend to the Jurisdictional Conference and the College of Bishops the boundaries of the annual conferences within the Jurisdiction, provided that there shall be no annual conference with membership of fewer than 50 ordained clergy in full connection, except by the consent of the General Conference, as provided in The Book of Discipline.

5. Episcopacy
The Membership of this committee shall be composed of one (1) ordained clergy and one (1) lay delegate from each annual conference in the jurisdiction, nominated and elected as provided in The Book of Discipline.

This Committee shall be convened by the President of the College of Bishops at the close of the Conference to which the delegates have been elected. Members of this Committee shall serve through the succeeding Jurisdictional Conference.

The Episcopacy Committee shall have the responsibilities described in The Book of Discipline. In addition, the Episcopacy Committee shall establish a standard format for biographical information of episcopal nominees, pursuant to Rule 36.

6. Ordained Ministry
Membership of the NEJ Board of Ordained Ministry shall be as defined in the BoD, composed of the chairperson or designate of each annual conference board of ordained ministry in the Jurisdiction; the deans/ presidents or designate of The United Methodist seminaries in the Jurisdiction; and five members at-large, named by the Board and including at least one district superintendent, one deacon, one layperson, and two others to insure inclusivity. These persons shall be named at the time and place of the Jurisdictional Conference with the exception of the five members-at-large, who shall be named by the Board at its first meeting. The members-at-large shall include at least one

---

5 § 27.4, 2012 BoD.
6 §§ 50 and 524.1, 2012 BoD.
7 § 524.3, 2012, BoD.
8 § 535, 2012 BoD.
district superintendent, one deacon, one layperson, and two others to insure inclusivity.

The Board shall meet and organize no later than three months 90 days after the adjournment of the Jurisdictional Conference. One bishop, named by the College of Bishops, shall convene the Board.

The work of the Board shall include dialogue among conference boards of ordained ministry, cabinets, and theological schools about effective ministry, support of annual conference Boards of Ordained Ministry, and other such items as will contribute to more effective ministry to, for, and by our UM churches.

**Article VII -- CONFERENCE SESSION COMMITTEES**

The NEJ shall have five (5) session committees as follows: Credentials; Journal; Examination of Annual Conference Minutes; Courtesies; and Nominations.


A. Membership

There shall be two clergy and two lay persons on each of these committees, appointed by the College of Bishops, except for the Nominations Committee.

Membership on the Nominations Committee shall be composed of the active bishops of the Jurisdiction; one ordained clergy, one layman and one laywoman from each area annual conference of the Jurisdiction who are delegates to the Jurisdictional Conference, selected by their delegation in such manner that each annual conference is represented except for the areas with two conferences, each conference is entitled to two representatives; and two youth representatives to the Conference named by the College of Bishops; and two young adults named by the Young Adult Council.

Members of these committees do not require election by the Jurisdictional Conference.

Eligibility for appointment to these Committees shall include those persons authorized to serve on Standing Committees (Art. VI.1.A); reserve delegates; and others identified by the College of Bishops (Art III.2). It is recommended that each committee have an equal number of ordained clergy (divided equally between male and female), laymen, and laywomen.

B. Term of Office

Each NEJ session committee shall be considered discharged upon making its final report to the Jurisdiction.

C. Membership and Responsibilities

1. Credentials Committee

This Committee shall review the first roll call delegate registration and report to the NEJ Secretary the number of delegates present.

This Committee shall review substitutions of delegates and youth representatives as reported by the chairperson of the respective annual conference delegation. Such reports from annual conference delegation chairs shall be in writing on a form provided for this purpose by the Jurisdictional Secretary.

The chairperson or secretary of the respective annual conference delegations shall report to this Committee the absence of any delegate and the legal reserve delegate to be substituted. A reserve delegate may be seated when the substitution has been reported in writing to this committee, on a form provided for this purpose by the Jurisdictional Secretary.

This Committee shall report substitutions found to be in order shall be reported in the Daily Christian Advocate as soon as practical. If the Committee disapproves a substitution, it may make report to the Jurisdictional Conference with its recommendation. The report of the first roll call shall be referred to this committee for review and report to the Conference.

This Committee shall consider questions about delegate qualifications and present recommendations to the Jurisdictional Conference for action.

Only the delegates seated at the opening of the Conference shall be eligible to receive lodging, meals and travel at Jurisdictional expense. If, during the Conference, a reserve delegate is permanently seated in place of an original delegate, the original delegate shall make the necessary adjustments in expenses with the seated reserves.

9 NEJ, Rule 5.
2. **Journal Committee**

This Committee shall be composed of two ordained clergy delegates and two lay delegates. It shall daily examine the minutes of the day and the *Daily Christian Advocate* daily and report its findings to the Conference with appropriate recommendations, if any.

3. **Examination of Annual Conference Minutes Committee**

It shall be the duty of this committee to examine the journals of the annual conferences of the Jurisdiction and report upon the same to the NEJ Conference with recommendations in accordance with *The Book of Discipline*.

4. **Courtesies Committee**

This Committee shall, with due regard to brevity, prepare and present to the NEJ Conference for its action, such complimentary resolutions as occasion may demand. This Committee shall also arrange and propose to the Jurisdictional Conference the presentation of such persons who, in the committee's judgment, may appropriately be given the courtesy of introduction and/or privilege of briefly addressing the body.

5. **Nominations Committee**

   a. **Generally**

   The Nominating Committee shall meet immediately prior to the convening of the Jurisdictional Conference and shall consider carefully the matter of area representation on the various boards, agencies, and committees in the formation of its report. The Committee shall nominate persons to serve on Jurisdictional committees, the Vision Table, General Boards and Agencies, the UMC Connectional Table.

   In all recommendations, the Nominations Committee shall consider annual conference representation and assure diversity. Preference for membership on Jurisdictional committees shall be given to delegates, reserve delegates, and youth representatives who are present at the Jurisdictional Conference, as well as two young adults recommended by the Young Adult Council.

   The Nominations Committee shall have a subcommittee to select members of the Young Adult Council. This subcommittee shall consist of the YAC Co-Chairs; one member of the NEJ Nominations Committee, selected by the Nominations Committee; one member of the Vision Table; and the Bishop liaison to the YAC.

   Source of persons for recommendation by the Nominating Committee

   1. **Standing Committees:**

   Members recommended to serve on standing committees shall be NEJ delegates, reserve delegates, and youth representatives, recommended by the Annual Conference delegations; and young adults named by the Young Adult Council.

   2. **General Boards and Agencies:**

   Nominations for the general boards and agencies shall be taken from those persons eligible to serve on standing committees and the additional persons recommended by each Annual Conference, following the process described in *The Book of Discipline*.

   Nominations for the general boards, unless otherwise provided, shall originate in the annual conference and shall be limited to the members of the respective annual conference or churches therein. Nominations may be made from the floor of the annual conference. Persons so nominated shall stand for election with other nominees in the same category as mandated by *The Book of Discipline*.

   Membership of this committee shall be composed of the active bishops of the Jurisdiction; one ordained clergy, one layman and one laywoman from each area annual conference of the Jurisdiction who are delegates to the Jurisdictional Conference, selected by their delegation in such manner that each annual conference is represented except for the areas with two conferences, each conference is entitled to two representatives; and two youth representatives to the Conference named by the College of Bishops, and two young adults named by the Young Adult Council.

   One of the bishops shall be designated by the College of Bishops to preside over this committee, to which shall
be referred nominations to the general boards and recommendations for membership on board, agencies, and commit-

tees not otherwise provided for by the Book of Discipline.

When nominating persons to serve on Jurisdictional Conference committees and the Vision Table, the Nom-
inations Committee shall assure diversity. Preference for membership on Jurisdictional committees shall be given to
delegates and youth representatives who are present at Jurisdictional Conference.

The composition of the Jurisdictional pool shall be consistent with those prescribed for the General Boards and
Agencies as defined by the Book of Discipline (¶ 705.1b, 2008):

to which shall be referred nominations to the general boards and recommendations for membership on board,
agencies, and committees not otherwise provided for by the Book of Discipline.

When nominating persons to serve on Jurisdictional Conference committees and the Vision Table, the Nom-
inations Committee shall assure diversity. Preference for membership on Jurisdictional committees shall be given to
delegates and youth representatives who are present at Jurisdictional Conference:

Article VIII. DISCIPLINARY COMMITTEES


Membership on these committees shall be nominated by the College of Bishops and elected by the Jurisdic-
tional Conference, as provided by The Book of Discipline.\footnote{2716, 2012 BoD.}

2. Convening these Committees

The Committees on Investigations and Appeals shall each be convened at the site of the Jurisdictional Confer-
ence by a bishop selected by the College of Bishops for the purpose of electing a president, vice-president, and secretary.

3. Responsibilities and Membership

A. Committee on Investigations

Membership of this committee shall be nominated by the College of Bishops and elected by the Jurisdictional
Conference.

This committee shall perform those functions consistent with The Book of Discipline (¶ 2703, 2008).\footnote{2703, 2012 BoD.}

Persons elected to this committee shall not be eligible to serve on the Committee on Appeals.

B. Committee on Appeals

Members of this committee shall be nominated by the College of Bishops and elected by the Jurisdictional-
Conference. When nominating members and alternates to this committee, the College of Bishops shall ensure ethnic
and gender inclusiveness as well as continuity.

This committee shall perform those functions consistent with The Book of Discipline (¶ 27.6 and ¶ 2716.1,
2008).\footnote{27.6 and ¶ 2716.1, 2012 BoD.} In addition, within 90 days of conclusion of the NEJ Conference, this Committee shall review the Rules of
Procedure developed by its predecessor committee and make such modifications as it deems necessary. These Rules
shall thereafter be posted on the NEJ website.

1. The College of Bishops shall ensure ethnic and gender inclusiveness as well as continuity.

2. The Committee on Appeals shall be convened at the site of the Jurisdictional Conference by the President
of the College of Bishops, or his/her designate, for the purpose of electing a chair, vice-chair, and secretary.

After organizing, the committee shall adopt its rules of procedure.

In the event the chair president of this Committee is unable to serve, the vice-chair vice-president shall preside.
In the event a member is unable to serve at a particular time or for a particular case, an alternate, chosen by lot by the
College (Article III.3), shall serve in his/her place.
Persons elected to this committee shall not be eligible to serve on the Committee on Investigation.

Article IX. ARCHIVES AND HISTORY
The NEJ shall have a Committee on Archives and History, as described and mandated by The Book of Discipline. 15

Membership of this Jurisdictional Commission shall be as described in the BoD. 16

Article X. UNITED METHODIST WOMEN
The NEJ shall have a United Methodist Women’s organization, as described and mandated by The Book of Discipline. 17

Article XI. UNITED METHODIST MEN
The NEJ shall have a United Methodist Men’s organization, as described and mandated by The Book of Discipline. 18

Article XII NEJ POLICIES
1. Petitions and Resolutions
Petitions and/or Resolutions with financial implications or that amend the Rules shall be submitted to the NEJ Secretary at least twenty-one days prior to the first day of the NEJ Jurisdictional meeting. This is to allow time for the relevant Committee – Finance and Administration and/or Rules – to consider the proposals and be prepared to report on the same to the NEJ and to allow time for petitions and/or resolutions with financial implications to be scheduled for consideration prior to consideration of the final budget.

2. Financial Policies
A. Reimbursement of expenses for delegates
Only the delegates seated at the opening of Conference shall be eligible to receive lodging, meals, and travel at Jurisdictional expense. If, during the Conference, a reserve delegate is permanently seated in place of an original delegate, the original delegate shall make the necessary adjustments in expenses with the seated reserve.

B. Reimbursement of expenses for youth representatives and NEJ Youth Coordinator.
The expenses of youth representatives and the NEJ Youth Coordinator shall be paid by the NEJ in the same manner and extent as in the case of an elected delegate.

C. Expenses for Required Attendance of Non-delegates
Any member of a standing committee who is not an elected delegate to the ensuing Jurisdictional Conference, but whose attendance is required for the proper conduct of business at that session of the Jurisdictional Conference, shall be entitled to payment of expenses for the period of required attendance in the same manner and extent as in the case of an elected delegate.

D. Financing
Program activities of boards, agencies, and organizations within or related to the NEJ shall be financed by the participants, unless funding is provided in the Jurisdictional budget or through special funding under Section 1.D of this article.

E. Special Funding
If, between sessions of the Jurisdictional Conference, the Vision Table shall determine that a program activi-
ty or event that could not have been presented for consideration at the last session of the Jurisdictional Conference is consistent with the mission of The UMC in the Northeastern Jurisdiction and should be supported, the proponent shall work with the Vision Table to develop, review and evaluate the cost of the proposed activity or event. If the Vision Table should determine that such cost cannot be financed fully from other sources, it may authorize a special allocation of funds from the current budget. When expenditure of unbudgeted funds is necessary, the Vision Table shall refer the proposed expenditure to the Finance and Administration Committee for its approval and determination of the source of funding.

F. Conditions of Disbursement

Funds authorized in the Jurisdictional budget or allocated under Section 1.D of this Article shall be disbursed by the Jurisdictional Treasurer upon submission of appropriate vouchers. Vouchers submitted by the participants must be approved by the chairperson of the board, agency, or organization and documented by invoices and/or receipts.

3. Unpaid apportionments

Unpaid apportionments from the previous quadrennium shall be due and payable by each annual conference in addition to apportionments of the current Quadrennium.

Apportionment payments received for the current Quadrennium shall be applied first to the unpaid amount of the previous Quadrennium until said amount is paid in full, after which payments shall be credited to the current Quadrennium apportionments.

4. Nominations

Once elected by the NEJ Conference, standing committee members shall not be moved from one committee to another by individual bishops or by the College of Bishops.

PART B RULES OF ORDER

Article I Daily Schedule

Rule 1 —Daily Order

The daily order for the Jurisdictional Conference shall be as approved by the Conference.

Rule 2 —Agenda

After devotional services, the daily sessions of the Conference shall be conducted as follows:
- report of the Committee on Journal;
- report of the Committee on Credentials;
- report of the Committee on Courtesies
- calendar; and
- miscellaneous business.

Article II PRESIDING OFFICERS

Rule 3 —Duties of the Chair

The bishop presiding shall be the legal chairperson of the Jurisdictional Conference. The chair shall decide points of order raised by delegates or youth representatives, and shall rule on points of order not raised, by the members as necessary to conform to these rules of order. Any ruling by the chair shall be subject to an appeal to the Conference by any member without debate, except that the chairperson and the appellant, in that order, shall each have five minutes for a statement in support of their respective positions. A tie vote in the case of an appeal shall sustain the chair. When any member raises a point of order, the rule adjudged violated shall be cited by number.

Rule 4 —Deference to the Chair
When the chairperson presiding officer stands and calls the Conference to order, no member delegate or youth representative shall speak, address the chair, or stand, while the chairperson presiding officer stands.

Article III RIGHTS AND DUTIES OF MEMBERS

Rule 5 — Attendance and Seating Reserves

No member, unless hindered by sickness or otherwise prevented from being present, shall be absent from the sessions of the Jurisdictional Conference without permission of the Conference; and all absentees shall be reported by the chairperson or secretary of each annual conference delegation to the Committee on Credentials on using a form provided for this purpose by the Conference NEJ Secretary. No reserve delegate shall have the privilege of being seated membership until the substitution has been approved by the Committee on Credentials. Conference, except at the first session of the Conference, as provided in the Plan of Organization, Part A, Article 1, Section 3, or as provided in Part A, Article IV, Section 3b.

Rule 6 — Directions for Securing the Floor

A delegate or youth representative desiring to speak to the Conference shall raise the appropriate card, and, after recognition, state his or her name, the annual conference represented, and arise at the assigned seat, respectfully address the matter for which the delegate or youth representative sought chair and, after recognition; state his or her name and the annual conference represented. The delegate or youth representative shall speak from a microphone as provided, unless requested by the chair presiding officer to proceed to the speaker’s platform.

Rule 7 — Interrupting the Speaker

No member delegate or youth representative who has the floor may be interrupted except for a breach of order, a misrepresentation, or to direct the attention of the Conference to the fact that the time has arrived for an order of the day, a special order, or to raise a question of high personal privilege.

Rule 8 — Speaking More Than Once; Length of Speech

No member delegate or youth representative shall speak a second time on the same question if any member other delegate or youth representative, who has not spoken, desires the floor. Likewise, no delegate or youth representative shall speak more than twice on the same subject under the same motion, nor longer than three minutes unless the time shall be extended by the Conference. This limit may be expanded or reduced by majority vote of the Conference at any time.

Rule 9 — Question of High Personal Privilege

A member delegate or youth representative claiming the floor at any time for a question of personal privilege shall be allowed to indicate briefly the nature of the question and, if found in order by the presiding officer chair, shall proceed until the presiding officer chair judges that the privilege has been exhausted, but in no event to exceed three minutes. Should the purpose of high personal privilege be to withdraw his/her one's name from consideration for election to the episcopacy, the person shall be allowed to speak for the wholeness up building of the whole church, without endorsing any particular candidate.

Rule 10 — Voting Area of Conference

Only delegates within the voting area of the Conference when the vote is taken shall be entitled to vote.

Rule 11 — Voting Procedure

Voting shall be by such method as announced at the beginning of the session and may include a vote by a show of cards/hands and voice, by standing, or by secret ballot. Secret ballots may be taken by written or electronic means. A vote by "yeas" and "nays", if taken, shall be by ballot.

A vote count may be ordered on call of any member delegate or youth representative supported by one-third of the member delegates present and voting, in which case the delegates shall rise from their seats and stand until counted and/or have an electronic ballot.
No other business shall be in order when a vote is being taken or when the previous question has been called; until the process is completed, except such as relates to the vote itself, or that which can be appropriately fitted into the time while waiting for the report of the Secretary regarding a vote or a count of a vote by yeas and nays.

**Rule 12** — **Division of Question**

Before a vote is taken any delegate shall have the right to call for a division of any question, if it is subject to such division. If no delegate objects, the division shall be made, but if there is objection the chair shall put the question of division to a vote, not waiting for a second.

---

**Article IV BUSINESS PROCEDURE**

**Rule 12** — **Calendar: Regular and Non-Concurrent Reports**

The Secretary shall keep a chronological record of orders of the day and of reports of committees (Rule 42); and this record shall be called the calendar; and the matters of business placed on it shall be considered in order, unless by a two-thirds vote of the Conference an item is taken up out of its order.

Reports recommending non-concurrence shall be kept upon a separate calendar to be taken up when the regular calendar is exhausted or at the pleasure of the Conference, except when a minority presents a report recommending concurrence, in which case both shall be included in the regular calendar.

**Rule 13** — **Motion for Adoption of Reports and Resolutions Unnecessary**

Whenever a report of a committee signed by the chairperson and secretary thereof, or a resolution signed by two or more members of the Conference, shall be presented to the Conference for its action, it shall be deemed in proper order for consideration by the Conference without the formality of a motion to adopt and a second thereto.

**Rule 14** — **Required Forms for Report, Resolutions, Motions**

All resolutions and committee reports shall be presented by the Secretary; and when requested by the Secretary, motions, including amendments, shall be presented in writing signed by the author.

**Rule 15** — **Reading of Report and Resolutions**

Resolutions, committee reports, and communications to the Conference shall be read by the Secretary, except as provided in Rule 43.

---

**Article V — PARLIAMENTARY PROCEDURE**

**Rule 16** — **Challenge to Ruling of Presiding Officer**

Any ruling by the presiding officer shall be subject to an appeal to the Conference by any delegate or youth representative, without debate, except that the presiding officer and the person who appeals, in that order, shall each have three minutes for a statement in support of their respective positions. A tie vote in the case of an appeal shall sustain the presiding officer. Any delegate or youth representative who raises a point of order shall cite by number the rule adjudged violated.

**Rule 17** — **Division of Question**

Before a vote is taken any delegate shall have the right to call for a division of any question, if it is subject to such division. If no delegate objects, the division shall be made, but if there is objection the presiding officer shall put the question of division to a vote, not waiting for a second.

**Rule 18** — **Alterations of Motions, etc.**

When a motion is made and seconded and stated by the chair presiding officer or a resolution is introduced and seconded, or a committee report is read or published in the *Daily Christian Advocate*, it shall be deemed to be in possession of the Conference, and may not be altered except by action of the Conference (See Rule 42).
Rule 19 17—Undebatable Motions

The following motions shall be acted upon without debate:

1. To adjourn, when unqualified, except to adjourn the conference finally.
2. To suspend a rule or rules.
3. To lay upon the table.
4. To take from the table.
5. To call for the previous question.
6. To reconsider a non-debatable motion.
7. To limit or extend the limits of the debate; and
8. To call for an order of the day.

Rule 20 18—Right of “The Main Question”

The main question may be opened to debate under the following motions: to adopt, to commit, to substitute, to postpone, and to reconsider. No new motion, resolution, or subject shall be entertained until the one under consideration shall have been disposed of, except as provided in Rule 11. The foregoing does not apply to secondary motions if otherwise allowable in the existing parliamentary situation.

Rule 21 19—Precedence of Secondary Motions

If any one or more of the following motions shall be made when one or more other motions are pending, the order of their precedence in relation to one another shall be the same as the order of their listing below:

1. To fix the time at which the Conference shall adjourn. (This is subject to amendment, or it may be laid upon the table.)
2. To adjourn.
3. To take recess.
4. To raise a question of privilege.
5. To call for an order of the day.
6. To order the previous question.
7. To lay upon the table.
8. To postpone to a given time.
9. To limit or extend the limits of debate.
10. To refer.
11. To amend or to substitute (one amendment being allowed to an amendment).
12. To postpone indefinitely.

Rule 22 20—Tabling Related Motions

No motion that adheres to another motion, or has another motion adhering to it, can be laid upon the table by itself. Such motions, if laid upon the table, carry with them the motion to which they adhere, or which adhere to them.

Rule 23 21—Reference of Section of a Report

It shall be in order for the Conference to refer to a committee a section or a part of a report or resolution that is before the Conference for consideration, or any amendment thereto.

Rule 24 22—Procedure for Consideration of Substitutes

When a resolution or committee report is properly before the Conference for consideration and action (even if amendments thereto are pending), a substitute therefore may be offered by any member, delegate or youth representative moving that the same be substituted for the resolution or report under consideration. The presiding officer shall decide whether the motion to substitute is in fact a bona fide substitute for all that is under consideration and not a motion to amend by substitution.

If the substitute is ruled in order, the Conference shall then proceed to perfect the original report or resolution, including consideration and action upon any amendments that may be offered to it. The same perfecting process shall then be followed with respect to the substitute. The questions shall be put first on the motion to substitute, followed by the motion to adopt the report or resolution; provided, however, that the motion for the previous question shall not
be in order on the adoption of the report or recommendation or on making the proposed substitution until opportunity has been given for at least two members delegates or youth representatives to speak on each side of the question of substitution or adoption.

Rule 25—Previous Question (See also Rules 17, 22, and 42)

When any member delegate or youth representative moves the previous question (that is, that the vote be now taken on the motion or motions pending), that member delegate or youth representative shall indicate to what he or she intends it to apply, if any secondary motion or motions are also pending. If the member delegate or youth representative does not so indicate, it shall be regarded as applying only to the immediately pending question. This motion shall be taken without debate, and shall require a two-thirds vote of those present and voting for its adoption, and if adopted the vote shall be taken on the motion or motions to which it applies without further debate, except as provided in Rule 24.

Rule 26—Unlawful Motion After Speech

It shall not be in order for a member delegate or youth representative, immediately after discussing a pending question, and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

Rule 27—Exceptions to Majority Vote

A majority of those voting, a quorum being present, shall decide all questions, with the following exceptions:

1. One-fifth of those present and voting shall suffice to sustain a call for a vote count in case the decision of the presiding officer chair is doubted (Rule 11).

2. A two-thirds vote of those present and voting shall be required to sustain a motion to suspend (Rule 30) or amend (Rule 31) the rules; to sustain a motion for the previous question (Rule 25); to take a calendar item out of order (Rule 12); to set aside an order of the day; to consider an order of the day before the time set therefore; or any motion which adoption would limit debate.

Rule 28—Reconsideration

A motion to reconsider an action of the Conference shall be in order at any time, if offered by a member who voted with the prevailing side. If the motion it is proposed to reconsider is non-debatable, the motion to reconsider may not be debated.

Rule 29—Calendar: Regular and Non-Concurrent Reports

The Secretary shall keep a chronological record of orders of the day and of reports of committees (Rule 38), and this record shall be called the calendar, and the matters of business placed on it shall be considered in order, unless by a two-thirds vote of the Conference an item is taken up out of its order.

Reports recommending non-concurrence shall be kept upon a separate calendar to be taken up when the regular calendar is exhausted or at the pleasure of the Conference, except when a minority presents a report recommending concurrence in which case both shall be included in the regular calendar.

Rule 30—Motions to Adjourn

The motion to adjourn, when unqualified, shall be taken without debate, and shall always be in order, except when:

1. When a delegate or youth representative has the floor;
2. When a question is actually put, or a vote is being taken and before it is finally decided;
3. When the previous question has been ordered and action thereunder is pending;
4. When a motion to adjourn has been lost, and no business or debate has intervened; or
5. When the motion to fix the time at which the Conference shall adjourn is pending.

The foregoing does not apply to a motion for final adjournment of the Conference.

Rule 31—Suspending Rules

The operation of any of the provisions of this Plan of Organization or these Rules of Order may be suspended at
any time by two-thirds vote of the delegates present and voting. [Rule 25 27, (2)].

Rule 31 41—Amending Rules

This Plan of Organization and these Rules of Order may be amended or changed by two-thirds vote of the delegates present and voting [Rule 25 27(2)] provided the proposed change or amendment has been presented to the Conference in writing and referred to the Committee on Rules, which committee shall report thereon no later than the day following. [Rule 25].

Rule 32 42—Robert’s Rules of Order Revised Supplemental Authority

In any parliamentary situation not clearly covered by this Plan of Organization or these Rules of Order, the Jurisdictional Conference shall be governed in its action by the current edition Robert’s Rules of Order, Revised.

Article VI - ELECTION OF BISHOPS

Rule 33 29—Election Process

The process for the election of bishops shall be governed by the rules set forth in The Book of Discipline19 (¶405, 2008), as supplemented by this Article.

Rule 34 30—Nominations

In addition to nominations to the episcopacy by an Annual Conference, as provided by The Book of Discipline20 (Par., 405.1, 2008), the Northeastern Jurisdictional Conference (NEJ) NEJ shall recognize nominations made by national and NEJ caucuses, and other recognized organizations as listed in the current edition of The United Methodist Directory.

If the nomination is brought forward by a group or caucus not listed in the current edition of The United Methodist Directory, a group of not more than six (6) persons comprised of three (3) current bishops (selected by the College of Bishops) and three (3) members of the Vision Table (selected by the Vision Table) shall decide whether to allow the nomination to be brought to the Jurisdictional Conference. The chairperson of this group shall be selected by the President of the College of Bishops.

Other persons may be nominated who receive ten (10) votes, or five (5) percent of the valid votes cast, whichever is less.21 Book of Discipline (Par. 405.1, 2008). All elders in full connection with any annual conference in the connection are eligible to be elected to the office of bishop.22

Rule 35 34—Nominee Advocacy

Nominees may engage in Christian conversation with individuals and groups, including communication by electronic any means, but shall not initiate these conversations. Web sites, mass-produced advocacy materials, campaign buttons, social media campaigns, and fundraising for the purpose of campaigning or supporting/opposing a nominee for the episcopacy are prohibited. Endorsements of nominees (Rule 34 30) by annual conferences, recognized UM caucuses, and other organizations related to The United Methodist Church are permitted only on those organizations’ websites. Direct, unsolicited communication with NEJ delegates regarding endorsements are prohibited. This shall not preclude annual conference delegations from meeting with and endorsing eligible clergy, inside or outside the membership of the annual conference. Neither shall this rule preclude delegations from gathering prior to Jurisdictional Conference for the purpose of sharing information and discussing nominees, provided that such meetings may not include campaigning. Endorsements by annual conferences, recognized caucuses, and other organizations related to The United Methodist Church are permitted. They may be publicized through the conference, caucus and other organizations regular communications channels.

Rule 36 32—NEJ Publicity Regarding Episcopal Nominees

Biographical information of episcopal nominees, approved in writing by the nominee, shall be furnished to

19 ¶405, 2012 BoD.
20 ¶405.1, 2012 BoD.
21 ¶405.1, 2012 BoD.
22 ¶403.1, 2012 BoD.
the Secretary on or before a date set by the Secretary. The Episcopacy Committee shall establish a standard format for such information that includes pertinent and helpful information, standard as to style and length, and including a photograph of the nominee. The Jurisdictional Secretary shall forward the information to each of the delegates and the reserve delegates at least two (2) weeks in advance of the meeting of the Jurisdictional Conference.23 \textit{Book of Discipline} (§405.1, 2008). No other promotional or informational material shall be exhibited or distributed except as provided in Rule 35.44.

When a person who is not a nominee of an Annual Conference or a recognized caucus receives ten (10) votes, or five (5) percent of the valid votes cast, whichever is less,24 (Rule 30). The Jurisdictional Secretary shall forthwith prepare and distribute to the delegates and reserve delegates information concerning that nominee.25 \textit{Book of Discipline} (§405.1, 2008)

\textit{Rule 37 33—Interviews}

The Jurisdictional Secretary shall prepare an interview schedule that allows each delegate an opportunity to participate in an interview process with each episcopal nominee, prior to the commencement of voting. To the extent space is available, reserve delegates and visitors may be present during the interviews. Additional interviews may be scheduled by each annual conference delegation, as it desires.

\textit{Rule 38 34—Voting}

The Vision Table, in consultation with the Jurisdictional Secretary and the Program and Arrangements Committee, shall establish a voting procedure whereby each delegate shall cast a secret ballot.

If balloting is by electronic method, those nominees forwarded by an annual conference or recognized caucus shall be given a numeric ballot code, in alphabetical order. Following those nominees, all elders who are delegates or reserve delegates shall be assigned numeric ballot codes, in alphabetical order. A list of names and ballot codes shall be provided to the delegates.

Paper ballots shall be utilized for any write-in candidate. Upon submission of write-in ballots exceeding 10 votes or 5% of the valid votes cases for a individual, that person shall receive the next available numeric ballot code, if he or she has not already been assigned a code. When a numeric ballot code is added, the Jurisdictional Secretary shall provide that code to the delegates as soon as possible, but in any event prior to the next ballot.

All elders present shall be assigned a ballot code for electronic voting, and paper ballots shall be utilized for any write-in candidates not present at this jurisdictional conference. Upon the submission of write-in ballots, the Program and Arrangements Committee shall provide a list of all such ballot number designations as soon as possible:

a) Jurisdictional Conference delegates, in voting to elect bishops, shall give due consideration to the inclusiveness of the United Methodist Church with respect to sex, race, and national origin, as well as to the nature of superintendency as described in the \textit{Book of Discipline}.26 (§405.2a, 2008).  

b) Prior to each ballot, the presiding officer will ask for a period of discernment and silent prayer.

c) The Secretary shall establish a voting procedure whereby each delegate will cast a secret ballot.

d) In order for a ballot to be valid it shall contain as many names as there are persons to be elected.

e) Any ballot for a nominee who has withdrawn or elected shall be invalid.

f) All elders in full connection with any annual conference in the connection are eligible to be elected to the office of bishop. \textit{Book of Discipline} (§403.1, 2008).

g) All elders present shall be assigned a ballot code for electronic voting and paper ballots shall be utilized for any write-in nominee not present at this Jurisdictional Conference. Upon submission of write-in ballots the Program and Arrangements Committee shall provide all such ballot number designations as soon as possible.

h) Balloting shall continue until an eligible person receives sixty (60) percent or more of the valid ballots cast and until all vacancies are filled.27 \textit{Book of Discipline} (§403.2b, 2008).
**Rule 39—Withdrawal**

A nominee, upon being recognized by the presiding officer bishop, may announce his/her withdrawal. The presiding officer bishop, upon request, may permit a withdrawing nominee to make a brief comment, without reference for or against the election of other nominees.

**Rule 40—Consecration**

Consecration of bishops may take place at the session of the Jurisdictional Conference at which election occurs, or at a place and time designated by the Conference. Book of Discipline (¶405.2c, 2008): The Consecration Service may include bishops from other Jurisdictional and Central Conferences and representatives from other Christian Communions. Book of Discipline (¶405.2c, 2008).

**Article VII - COMMITTEES**

**Rule 41—Duties and Prerogatives**

When a memorial or resolution or any similar item is referred to a committee, it shall be understood that the whole question with which the paper has to do is referred for such action as deemed wise. Reports to the Conference upon all matters referred as resolutions, memorials, petitions, etc., shall cite the same, identifying them by the numbers they bear respectively, or in some other suitable manner.

When a committee ascertains that another committee is or should, in its judgment, be considering a subject, which the former is also considering, it shall proceed to arrange for a conference of representative committees in order to settle the question at issue.

**Rule 42—Copies of Reports to Secretary**

At the close of each meeting, the chairpersons and or secretary secretaries of the several each NEJ committees shall provide the Jurisdictional Secretary with a copy of all reports adopted for the purpose of presentation to the Conference. The Secretary shall enter said reports onto the calendar in the order received, and shall furnish the editor of the Daily Christian Advocate with one copy of each of said reports for publication in the next issue.

**Rule 43—Published Reports in Possession of Conference**

A report of any committee signed by the chairperson and secretary thereof and printed in the Daily Christian Advocate and succeeding digests shall be regarded as in the possession of the Conference on the day following its first appearance, or any time thereafter, in order for its consideration at the pleasure of the Conference.

**Article VII - SUSPENDING, AMENDING, AND SUPPLEMENTING**

**Rule 40—Suspending Rules**

The operation of any of the provisions of this Plan of Organization or these Rules of Order may be suspended at any time by two-thirds vote of the delegates present and voting. [Rule 25, (2)].

**Rule 41—Amending Rules**

This Plan of Organization and these Rules of Order may be amended or changed by two-thirds vote of the delegates present and voting, provided the proposed change or amendment has been presented to the Conference in writing and referred to the Committee on Rules, which committee shall report thereon no later than the day following. [Rule 25 (2)].

**Rule 42—Robert's Rules of Order Revised Supplemental Authority**

In any parliamentary situation not clearly covered by this Plan of Organization or these Rules of Order, the Jurisdictional Conference shall be governed in its action by the current edition Robert's Rules of Order, Revised:

28 ¶405.2c, 2012 BoD.
29 ¶405.2c, 2012 BoD.
Report of the Committee on Rules

As promised at the 2012 Jurisdictional Conference, the Rules Committee undertook a complete review of the NEJ Plan of Organization and Rules of Order. This review revealed the need for rearranging, editing, additional articles, and new sections for both the Plan of Organization and Rules of Order. Because the amendments recommended for adoption fall within each of these areas, it is difficult to describe each one.

For ease of review, however, we have created three versions of the Plan of Organization and Rules of Order. A color-coded version, which identifies what language was moved will be available for review on the NEJ website. This version also includes footnotes to indicate from where the language was or to where it was moved. The Advance Daily Christian Advocate will contain the usual strikeout/underline version to identify changes as well as a “clean copy” for those who prefer to simply read through the document without the strikeouts and underlining.

The following highlight a few of the amendments. In the current Plan of Organization, information pertinent to standing committees was in several different places, information about what should be included in the Daily Christian Advocate and Journal were in the duties of the Secretary, and information about how the budget should be decided was in the duties of the Treasurer. The amendments include moving relevant information into new sections on the Jurisdictional Conference Budget, Apportionments, Daily Christian Advocate, and the Journal. Separate Articles now contain all the information related to Standing Committees, Session Committees, and Disciplinary mandated committees (on Investigations and Appeals).

The amendments also include a new Article regarding a Young Adult Council. This Council was adopted by the 2008 Jurisdictional Conference, but the language was never incorporated into the Plan of Organization. This Article remedies that unintentional oversight.

Some of the recommended amendments relate specifically to the work of the Nominating Committee. The Rules Committee will present these amendments early in the session, with a recommendation that they become effective immediately. These amendments include, for example, a recommendation that a young adult member(s), recommended by the Young Adult Council, serve on standing committees in the same number as youth. Amendments also recommend creation of a Nominations subcommittee regarding members of the Young Adult Council and further recommend that youth and young adult committee members serve for the quadrennium and that their age at the time of appointment determine eligibility.

With regard to the Rules of Order, all the parliamentary rules were moved into an Article on Parliamentary Procedure. Other edits are recommended to clarify what we understood to be the intent of the Conference with regard to Nominee Advocacy. Amendments are also recommended to the voting procedures that take into account the use of electronic voting machines.

All the recommended amendments to the Plan of Organization and Rules of Order were presented to and endorsed by the Vision Table at its February 2016 meeting. They were also presented to the College of Bishops at their February 2016 meeting.

The Rules Committee has made every effort to capture all the edits in the underlining/strikeout version but this was a tedious process that may well include a mistake here or there. We ask for grace in advance for any inadvertent mistakes.

The amended Plan of Organization and Rules of Order are presented for action by the Conference. (See pages _____ to _____.)

Jen E. Ihlo, Chair
Report of the Committee on Appeals

The NEJ Committee on Appeals met on February 8, 2014, to receive Notice of an Appeal In the Matter of Rev. Frank Schaefer (Eastern Pennsylvania Annual Conference). Due to the resignation of William (Scott) Campbell, President of the Committee, and the Disciplinary mandated recusal of those officers and members from the Philadelphia Area, the Committee elected Jen Ihlo (Baltimore Washington Annual Conference) as President and Alyce Weaver Dunn (Western Pennsylvania Annual Conference) as Vice President. Following the resignation in March of the Committee Secretary, Greg Johnson (Susquehanna), Leigh Goodrich (New England Annual Conference) was elected Secretary.

The Committee heard oral argument in the Schaefer appeal on June 20, 2014. After prayerful and lengthy deliberation, we issued our written decision on June 24, 2014. In summary, the Committee unanimously concluded that the penalty fashioned by the trial court was illegal and, as such, the penalty was vitiated. Understanding that the Discipline (¶ 2715.8) allowed the Committee the option to determine a penalty, an 8-person majority concluded that the Rev. Schaefer should be suspended, without compensation, from the exercise of all duties and functions of a pastor, and from the enjoyment of all privileges of a member in full connection of the Annual Conference, for a period of 30 days, which suspension was deemed to have commenced on November 19, 2013 and ended on December 18, 2013. Furthermore, the Committee concluded that pursuant to ¶ 2711.3 of the Discipline, the Eastern Pennsylvania Annual Conference shall restore Respondent’s credentials immediately and compensate Respondent for all lost salary and benefits dating from December 19, 2013.

This summary in no way captures the work and dedication of this Committee in reaching the decisions in this matter. As noted in the opinion, the Committee members had diverse views on issues related to human sexuality, leading to difficult and heartfelt, but respectful conversations. We also prayed frequently throughout our deliberations and we were profoundly united in the belief that our task was to pursue a resolution that was just. Discipline, ¶ 2701.

Committee members participating in the decision included: Jen Ihlo, President (Baltimore-Washington); Rev. Alyce Weaver Dunn, Vice-President (Western Pennsylvania); Carolyn Hardin Engelhardt (New York); Scott Johnson (Upper New York); Rev. Matthew Lake (Susquehanna); Royce Lyden (West Virginia); Rev. Lyssette Perez (Greater New Jersey); Rev. Joan Reasinger (Western Pennsylvania); and Rev. Brian Shockey (Baltimore-Washington).

The entire decision of the NEJ Appeals Committee may be found at http://www.umc.org/news-and-media/committee-on-appeals-reaches-decision-in-schaefer-case.


*Jen Ihlo, President*
Report of the Annual Conference Boundaries Committee

After two quadrennia of significant Annual Conference boundary changes and adjustments due to downsizing the number of Annual Conferences in the Northeastern Jurisdiction, the Jurisdictional Annual Conference Boundaries Committee experienced very little work this quadrennium. No requests to alter Annual Conference boundaries were received from any of the Annual Conferences or the Episcopal leadership of the Jurisdiction.

One action, however, noted and reported here, did alter the boundary between the Susquehanna Annual Conference and the Western Pennsylvania Annual Conference. This was the result of the transfer of the Fishing Creek United Methodist Church and the Riverside United Methodist Church (both located in Potter County of Pennsylvania) from the Susquehanna Annual Conference to the Western Pennsylvania Annual Conference. With the required two-thirds vote of the Churches and the Annual Conferences involved, approval of the transfer was given effective July 1, 2015. This was effected in accord with “Paragraph 41. Article V. Transfer of Local Churches” of the 2012 Book of Discipline.

Please note that the “2016 Northeastern Jurisdiction Annual Conference Boundary Descriptions” has been updated to reflect this change.

Rev. Dr. Timothy R. Baer, Chairperson, Committee on Annual Conference Boundaries

Committee on Episcopacy Report

During the 2012-2016 quadrennium, the Northeastern Jurisdictional Committee on Episcopacy worked with the College of Bishops to fulfill our disciplinary responsibilities and to discern God’s vision for fruitful and effective ministry and leadership in our jurisdiction. As we worked to support our Episcopal leaders and the Conferences they serve, we encountered amazing gifts and opportunities already present across our jurisdiction. We also grappled with the opportunities and decisions we are being called to address as our membership changes and our opportunities continue to grow. During this quadrennium, we experienced the loss of an active bishop, Bishop Martin D. McLee, and worked with the College and the New York Annual Conference to offer support during this time of transition. Our collaborative work early in the quadrennium helped in this difficult time and set the stage for our other work including evaluation, data gathering, analysis and conversation that have positioned the Jurisdiction for strategic thinking about Area boundaries.

The Committee met four times at our annual Jurisdictional meetings and representatives from the Committee met two additional times for ongoing conversation and dialogue about strategic visions for strengthening the jurisdiction through the configuration of our Areas. Each conversation approached these topics with vision and a commitment to position the jurisdiction for fruitful ministry and effectiveness. Decisions made by the Judicial Council and the General Conference will provide guidance for our next steps together. We give thanks to all those who have prepared plans and documents, shared ideas and explored possibilities, sought clarification and advocated for our jurisdiction. All will be well and the people of the NEJ will respond with grace and resilience to whatever the future holds.

The Committee addressed our responsibility to evaluate the Bishops by interviewing them in a variety of formats, seeking to support their visions and the different ways each Bishop is leading and using their gifts. Area representatives on the Committee met with their resident bishops and encouraged open and honest conversation about goals, hopes and needs. We are blessed by our Bishops’ gifts, their vision and their commitment to both their personal growth and to equipping the Conferences for effective ministry in the current age. We acknowledge that the realities of Conferences and ministry in this time are requiring new skill sets and abilities for all leaders and our Bishops are seeking to be both visionaries and stewards of God’s gifts in each Annual Conference.

The Committee initiated a new evaluation tool requesting that each Conference use the same tool at least twice during this quadrennium. The tool generated significant data and stimulated constructive conversation in many settings and offered a common evaluative model across the jurisdiction. At the same time, we identified several limitations to this tool and
variations in its implementation that impacted its usefulness. We give thanks to all the Conference leaders who offered input and helped us with this experiment which we hope can be improved and built upon in the future.

In addition, each Conference prepared and submitted an Area Profile equipping the Committee with demographic information, hopes and challenges identified by each Conference. We are grateful to each Area's Committee on Episcopacy that generated these profiles and for their careful and insightful presentations about each Annual Conference.

Members of the Committee also worked with the Rules Committee to bring a report on the ways Annual Conferences identify, support and endorse episcopal nominees. We believe the information shared will help the jurisdiction understand the diverse methods used by each Annual Conference.

The Committee on Episcopacy is also responsible for the orientation of interview group facilitators during Jurisdictional Conference. We are grateful to the volunteer facilitators who share their gifts and time to support this discernment process.

This Committee also has responsibilities during the processing of complaints against bishops and we have fulfilled those responsibilities when called upon this quadrennium.

With great sorrow and gratitude for our time together, we celebrated the life of Bishop Martin D. McLee as he entered the Church Triumphant on September 6th, 2014. We express our deepest gratitude to all those who took on more responsibility and work, who managed through transition, who shared in our grief at his loss. We especially thank retired Bishop Neil L. Irons (July 1, 2014 to September 30, 2014), Bishop Ernest Shaw Lyght (October 1, 2014 to December 31, 2014), and Bishop Jane Allen Middleton (January 1, 2015 to the present) for their faithful service and support for the people of the New York Annual Conference during the second half of this quadrennium.

Bishop Middleton and her spouse, Jack, must be thanked for their sacrificial commitment to the church in serving as the interim bishop. We were blessed that Bishop Middleton knew the New York Annual Conference well since she had been a leader in that area. She also brought with her a commitment to healing, to set a standard of excellence, and to prepare the area for the next Episcopal leader. It is with great pride in the resilience of the New York Conference and the willingness of so many persons to come together and offer their support that we say, as Bishop McLee often said, Thank you beloved brothers and sisters!

We also celebrate with joy the lives and ministries of Bishop David Frederick Wertz and spouses Lois Yeakel and Eunice Matthews as well as other parents and extended family members of our College of Bishops and Committee on Episcopacy members.

Each year, the Committee and the College spent time together to worship, learn and engage in missions. A Stop Hunger Now packaging demonstration led to greater jurisdictional participation in this international feeding ministry started in a United Methodist church in 2000. Stop Hunger Now warehouses were opened in Philadelphia, March 2010; New England, June 2012; Pittsburgh, January 2015; and New York, December 2015 with projections that over 550,000 meals will be packaged by United Methodists in the NEJ!

The Committee initiated a conversation about donor cultivation that generated great ideas and strategies for expanding financial resources for Conferences and additional support for the "Imagine No Malaria" campaign, which has helped the death rate from malaria fall from one every 30 seconds to one every 120 seconds since 2007. The leadership of our Bishops in this denominational campaign deserves celebration as this project truly embodies our denominational mission to transform the world.

While the College of Bishops and the Committee on Episcopacy have very different roles and responsibilities, we believe our partnership is an important way we develop a shared sense of vision and action plans for the people and churches of the Northeastern Jurisdiction. We celebrate the openness and commitment to explore new forms of collaboration within the Jurisdiction, among Conferences and ministry areas, and across boundaries. We have been blessed by the gifts and talents available to us, and by this opportunity to serve all of God's people in this blessed part of the United Methodist Church. Thanks be to God!

With our deepest gratitude to the faithful, generous and wise members of the NEJ COE 2012-2016, we submit this report to the 2016 Northeastern Jurisdictional Conference,

Bonnie I. Marden, Chair;
Ellis Conley, Vice-Chair
Demetrio Beach, Secretary
The Program and Arrangements Committee includes one representative from each of the Annual Conferences in the Northeastern Jurisdiction. Their work has been enhanced by a diligent Host Site Committee comprised of laity and clergy from the Eastern Pennsylvania and Peninsula-Delaware Conferences. The Committee has been ably supported by our NEJ Secretary, Assistant Secretary, Treasurer, and Assistant Treasurer. Bishop Peggy Johnson, our host Bishop of the Philadelphia Area, has provided constant encouragement and inspiration during this period of preparation! The staff of the Lancaster Marriott at Penn Square has been most hospitable in hosting our more recent meetings. The facilities are certainly conducive to the Holy Conferencing to which we are called.

The theme for the 2016 sessions is “Quilted by Connection,” based on Ephesians 4:15-16: “Speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body’s growth in building itself up in love” (NRSV). Quilting reflects the Pennsylvania Dutch culture surrounding our host city, Lancaster, Pennsylvania! Members of the Committee created a logo which celebrates our unity in Christ across the Jurisdiction.

The Host Site Committee has worked tirelessly to extend radical hospitality to our College of Bishops, delegates, and visitors to the NEJ Conference. All who attend will be blessed by their creativity and generosity. The laity and clergy who live in and around Lancaster will be greeting us warmly and making our stay comfortable as we do Christ’s work in this beautiful setting.

Dr. Greg Carey, Professor of New Testament at Lancaster Theological Seminary, will serve as our Bible Study leader.

The Worship Team has been preparing services that will keep us spiritually focused and centered throughout the week.

The Consecration Service on Friday, July 15, will be hosted by First United Methodist Church in Lancaster.

With you, we anticipate the powerful outpouring of the Holy Spirit on all God has called us to do from our gathering on Sunday, July 10th to our departure to our daily mission fields following the consecration service on Friday, July 15th.

To God be the glory as we prayerfully seek to be “Quilted by Connection.”

Boyd B. Etter, Chair

Volunteers in Mission Quadrennial Report

Volunteers In Mission began when Jesus, finding Simon and Andrew beside the Sea of Galilee, said, “Come, follow me, and I will make you fishers of men.” (Matt 4:19 NIV). People have answered Jesus’ call to mission ever since. The UMVIM motto, “Christian Love in Action” is taken from 1 John 3:18, in which Christians are asked to love “not in word or speech, but in truth and action”.

UMVIM trained teams continue to respond to the needs of our world in the name of Jesus Christ and the United Methodist church.

The work of the NEJ UMVIM Board of Directors has been to enhance the ability of the Annual Conferences and local congregations to participate in this ministry. Reflection on our goals shows that we have accomplished a number of these goals, while undergoing elements of change that provided some challenges. During the past quadrennium our long standing jurisdictional coordinator resigned, so we needed to conduct a search and hire a new coordinator, a process taking several months. The new person was not a good fit for the position and worked only 18 months before moving to a position which fit better his gifts and graces for ministry. This meant that we again had to conduct a search for a new coordinator, who was hired in early March and will start work June 1. In the meantime we have been led by an interim coordinator. This search for leadership has taken a lot of time and energy, in spite of which we have continued to function.

Among the accomplishments have been the revitalization of our website, incorporating many ideas and modernization. We think it is now up to date and relevant; we continue to work on it. The insurance program has been incorporated into the website and can now be done totally on line, including the payment.
Especially for younger team leaders, the ability to work electronically is very attractive, and we hope this will encourage more teams to use the insurance. It also automatically registers the team, giving the coordinator a better data base.

We have conducted 2 UMVIM/UMCOR Training Academies which were well attended and expanded the knowledge base of more than 100 attendees. These are the first academies held in NEJ for many years. We hope to present an UMVIM “rally” in the coming year where we can meet together and celebrate the many ministries being carried on in the name of Jesus Christ locally and around the world.

One of the ongoing challenges has been acquiring data on teams, so that we can record accurate statistics on where, when and how many people have been impacted by UMVIM activities, both those on the teams and those hosting these teams. We hope that the implementation of the website registration will aid in this.

The Annual Conference UMVIM coordinators continue to be the backbone of our ministry. Through their active roles in their annual conferences – resourced by the UMVIM NEJ office – they are able to support the mission outreach ministries of their conference churches. These ministries and teams cross conference and jurisdictional boundaries illustrating the true connectional strength of our United Methodist church.

The UMVIM NEJ Board of Directors would like to thank the NEJ for their continued support, participation, and encouragement of this ministry. UMVIM has expanded exponentially and has led to increases in trained/equipped teams, cooperative partnerships with other conferences – domestic and international - and in mission giving.

United Methodist Volunteers In Mission is your local churches’ hands-on witness to the nation and the world. Thank you to so many who have joined us in following the call of our Bishops’ to “Make disciples of Jesus Christ for the transformation of the world.”

In His Service

Mission of Peace

The Mission of Peace is a yearly journey of discovery and Shalom to nations in our global community sponsored by the Northeast Jurisdictional Council on Youth Ministries. Each year, every Annual Conference of the United Methodist Church in the Northeastern Jurisdiction may select up to four youth to share in this experience. On each MOP, participants worship in churches, meet youth in churches and civic organizations and share with people who have a similar longing for peace and understanding. These times have been the high points of each MOP experience.

The MOP is a life changing experience! It is a journey which leads each participant to discover God’s Spirit at work in the world. The MOP visits places of natural beauty and historic importance. It is a journey of discovering God’s Shalom. The MOP participates in daily worship. It is primarily a people to people experience in which we learn from our hosts how they live as disciples of Jesus Christ in their country. The MOP meets with people in the host country every day in hopes to become better acquainted. It is a mission which has brought us closer to God’s hoped for community where all are sisters and brothers.

Each youth who journeys on the Mission of Peace is expected to share their experience at least five times upon their return. Each MOP’er is looking forward to telling their story of Shalom. They may be contacted individually or through the Conference Youth Coordinator.

Those who have journeyed on the Mission of Peace give thanks to God and to all who have made it possible for us to make this journey. We pray daily for Shalom, for understanding between people, and that there may be the chance that others can journey on a Mission of Peace.

Inspired by the preaching of Bishop Dale White, the Mission of Peace was brought into existence by the Northeastern Jurisdictional Council on Youth Ministries (NEJCYM) Legislative Session at Albright College, July 28-31, 1984. Each year since, the NEJCYM Legislative Session has affirmed the priority of the Mission of Peace.
in order that new understandings of community and shalom might continue to develop. The MOP has traveled to the USSR (86-88, 90), The People’s Republic of China (89, 97, 01, 06, 11, 16), Eastern Europe (91,92), Zimbabwe (93, 96, 99), Guyana (94), India (95, 00, 05, 10, 15), Nicaragua (98, 03, 07, 12, 17), Brazil (02, 04), Cuba (08, 13), and South Africa (09, 14).

For more information about the Northeastern Jurisdictional Council on Youth Ministries’ Mission of Peace please contact the MOP Coordinator:
Ted Anderson 1100 South Goodman St. Rochester, NY 14620
(585) 340-9525 email: ted@crcds.edu

Mission of Peace
STATEMENT OF PURPOSE
Our Lord Jesus Christ challenges us to become Peacemakers who will:
* Explore ideas on the building of peace, particularly stressing and nurturing the development of confidence and trust between people.
* Understand the unique role of Christians in creating shalom.
* Dispel myths and stereotypes about people of other cultures.
* Meet youth and adults to exchange ideas about faith and the role of the Church in the world.
* Talk about our hopes and fears within a global community.

adopted by the NEJ CYM 1986

Korean-American Mission

Our vision is to be a Jurisdiction led by transforming leaders serving growing congregations and Annual Conferences for the sake of Christ’s mission in the world.

“I tell you, open your eyes and look at the fields! They are ripe for harvest.”
(John 4:35b)

1. A Brief History of the NEJ Korean-American Mission
As the Korean immigrant community grew significantly each year since the early 1970’s the 1984 General Conference commissioned the General Board of Global Ministries to respond to the emerging mission opportunity. Subsequently the National Committee on Korean-American Ministries was organized to study and develop an effective structure to meet the impending needs. In 1986, the National Committee on Korean-American Ministries determined that a “Korean mission” should be initiated in each of the five Jurisdictions. Following the guidelines made by the National Committee, the Eastern Seaboard Korean Mission was created to develop Korean churches in the Northeastern Jurisdiction.

Based on the evaluation of eight years of mission work of the Eastern Seaboard Korean Mission, the 1996 Northeastern Jurisdictional Conference acted to make the Eastern Seaboard Korean Mission an integral part of the NEJ Conference by naming it Northeastern Jurisdiction Korean-American Mission (NEJKAM). Accordingly, the NEJ College of Bishops has assigned a bishop to give episcopal supervision.

The NEJ Korean-American Mission serves primarily as the vehicle for developing new Korean congregations in the Northeastern Jurisdiction, nurturing the existing mission churches, and supporting their pastors. Thus the NEJKAM directly addresses the two critical areas of focus of the United Methodist Church in the Northeastern Jurisdiction: new church start/congregational development and leadership development.

For the record: 70 new Korean congregations have been developed and 17 have become chartered churches in the jurisdiction since 1986. 22 new Korean churches were developed in the last four quadrennia and 5 have become chartered in the annual conferences in which they are located. The rest are either closed,
merged with other congregations or have moved to other denominations.

3. New Church Start/Restart

The major goal of the NEJKAM is to develop new Korean churches in the Northeastern Jurisdiction by connecting resources with new church starts in collaboration with the National Korean Ministry Plan, annual conferences, and local churches.

In collaboration with the National Korean Ministry Plan, the NEJKAM provided personnel, programmatic and financial resources to support three new church starts and one restart church in the NEJ during this quadrennium thus far. They are:

1. Woori Korean United Methodist Church, Bayside, New York
2. Alpha Community Korean United Methodist Church, Washington, DC
3. Bethany Korean United Methodist Church, Ellicott City, MD
4. Yobel Korean United Methodist Church (restart), Demarest, NJ

The NEJKAM will continue to connect resources to new church starts and restarts in the jurisdiction.

4. Support for the Mission Churches and Pastors

The NEJKAM provides consultation, supervision and resources in support of the mission churches to move forward to be a chartered congregation or a mission congregation of the annual conference in which they are located. They are:

2. Hope Korean UMC, Mechanicsburg, Pennsylvania
3. Lighthouse Korean UMC of Philadelphia

5. Leadership Development

The mission of the NEJKAM is directly connected to the vision of the NEJ that calls for transforming leaders and growing congregations and conferences for the sake of Christ’s mission in the world. In collaboration with the National Korean Ministry Plan, the NEJKAM provided financial resources to pastors to participate in effective leadership training opportunities for developing small group ministry.

6. Summary of Engagement

The areas of engagement of the NEJKAM are summarized as follows:

1. New church development related consultation
2. Collaborative engagement with the National Korean Ministry Plan, annual conferences, and local churches for new church development and congregational restart
3. Connecting resources
4. Nurture of mission churches and their pastors
5. Leadership development opportunities
6. Supervision of mission congregations and pastors
7. Connectional process for the mission churches and pastors
8. Exiting and transitional process

7. New Areas of Focus for the 2017 to 2020 Quadrennium

Current Reality: The demographics in the Korean American community in the northeastern region have changed significantly since the early 21st century. While the numbers of the second and third generations of Korean-Americans continue to grow and mature, the numbers of immigrants from Korea have noticeably decreased for the last 15 years or so. It is expected that the trend will continue for the foreseeable future.

New Areas of Focus: Starting new churches has been the most urgent and essential task of the NEJKAM. However, in light of the demographic change of the Korean community in the USA, the NEJ Korean-American Mission is to give its focus on congregational redevelopment/restart, as well as new church start. It is also to address the emerging ministry of the second and third generations, as well as the ministry of the first generation.

8. Opportunities and Challenges: NEJ Has the Strongest Presence of the Korean-American United Methodist Community in the Connection

The Northeast is one of the major regions in the USA where a large number of Korean immigrants have settled and the metropolitan New York/New Jersey area has one of the largest concentrations of Korean Americans. It’s no accident that the Korean-American United Methodist community has its strongest presence in the Northeastern Jurisdiction. Among the large churches in the Greater New Jersey Annual Conference and the New York Annual Conference in term of attendance
and budget are several Korean churches. The largest one in both conferences is a Korean church. There are presently 77 Korean United Methodist congregations in the jurisdiction, the largest number among the five jurisdictions. There are 230 Korean-American clergy in the NEJ, the largest number by far than any other jurisdiction. The NEJ Korean-American Mission is a significant part of the development of the Korean United Methodist community in the jurisdiction.

The NEJ is called to respond to this exceptional opportunity for mission in and through the Korean-American community and to the challenges that come with it. The NEJ Korean-American Mission is one such response. It will continue to fulfill its tasks by strengthening the mission, ministry, and witness of the Korean-American United Methodist community in the jurisdiction.

The NEJ Korean-American Mission thanks all its partners from the NEJ Conference to the National Korean Ministry Plan to annual conferences and to local churches, which provide various resources, including financial donations, consultations, programs, and personnel support. Special thanks go to Rev. Paul Chang, Executive Director of the National Korean Plan, who also serves as Acting Mission Superintendent of the NEJKAM. Thanks also goes to the mission congregations and pastors who continue to embrace the opportunity and challenge of mission with "work produced by faith, labor prompted by love, and endurance inspired hope." Thanks and praise be to God!